



With
Jesus
in the
Boat
-Matthew 8:23-27-

Action Taken on Recommendations, Resolutions, and Petitions California-Nevada Annual Conference The United Methodist Church 2019 Annual Conference Session

Item Number	Title	Section/Plenary	Number of Votes For	Number of Votes Against	Total Number of Votes	On Adopted Consent Calendar	Amended	Plenary Vote
1	2020 Budget Recommendation	P						Adopted
2	Committee on Nominations and Connectional Leadership Development Report of Nominations	P						Adopted
3	Recommendation for Discontinuation of the Community United Methodist Church in Isleton, CA	P						Adopted
4A	Recommendation for Discontinuation of the Forest Hill United Methodist Church in Pacific Grove, CA	P						Adopted
4B	Recommendation for Discontinuation of the Genesis United Methodist Church in Milpitas, CA	P						Adopted
4C	Recommendation for Discontinuation of the Sunnyhills United Methodist Church in Milpitas, CA	P						Adopted
5	Recommendation Regarding Disposition of Local Church Owned Property (Standing Rule Change)	P						Adopted
6	Recommendation for 2020 Retiree Health Insurance (Standing Rule Change)	E	65	0	65	Yes	No	Adopted
7	Recommendation for 2020 'Past-Service' (Pre-1982 Service) Pension Rate	F	65	0	65	Yes	No	Adopted
8	Recommendation for 2020 Retired Clergy Rental Housing Exclusion	F	65	0	65	Yes	No	Adopted
9	Recommendation for Lodi First United Methodist Church Historic Site Designation	F	48	4	52	Yes	No	Adopted
10	Recommendation to Approve Restated Articles of Incorporation for California- Nevada Methodist Homes ^{Withdrawn}							
11	Recommendation to Approve Restated By-laws for California-Nevada Methodist Homes ^{Withdrawn}							
12	Recommendation on Creation of a California-Nevada Structural Change Task Force	A	91	18	109	No	Yes	Adopted
13	Proposed Revision of the Standing Rules (Standing Rules Changes)	P					Yes	Adopted
14	Recommendation for a New Samoan Church Start ^{Referred}	D	101	0	101	Yes	Yes	Adopted
15	Recommendation on Conference Committee on Nominations Listing ^{Referred}	D	90	5	95	Yes	No	Adopted
16	Recommendation for New Fijian Church Starts ^{Referred}	D	103	0	103	Yes	Yes	Adopted
17	Resolution on Building Faith Communities of Hospitality and Understanding	C	83	0	83	Yes	No	Adopted
18	Resolution on Rejection of the Traditional Plan and Reaffirmation of Our Inclusive Tradition ^{Amended}	B	103	13	116	Yes	Yes	Adopted
19	Resolution Asking Governor Gavin Newsom for Pardons for Non-Violent Drug Offenders ^{Amended}	C	89	0	89	No	Yes	Adopted
20	Resolution on The Least of These: Speaking Up for the Children of Gaza	C	87	1	88	Yes	No	Adopted
21	Resolution of Thanks to Governor Gavin Newsom for Moratorium on Death Penalty	C	79	0	79	Yes	No	Adopted
22	Resolution Towards Ending Child Incarceration Through Support for the Rights of Children ^{Amended}	C	88	1	89	Yes	Yes	Adopted

Item Number	Title	Section/Plenary	Number of Votes For	Number of Votes Against	Total Number of Votes	On Adopted Consensus Calendar	Amended	Plenary Vote
23	Resolution on Full Communion with The Episcopal Church ^{Amended}	E	67	1	68	Yes	Yes	Adopted
24	Resolution on Redirecting General Church Apportionments ^{Amended}	B	21	88	109	No	Yes	Not Adopted
25	Resolution on the Rights of Licensed Local Pastors and Commissioned Provisional Elders	F	56	8	64	Yes	No	Adopted
26	Petition to the 2020 General Conference to Amend ¶35 of <i>The Book of Discipline</i> (2016)	F	53	10	63	No	No	Adopted
27	Petition to the 2020 General Conference to Amend ¶316.6 of <i>The Book of Discipline</i> (2016)	F	54	10	64	No	No	Adopted
28	Petition to the 2020 General Conference to Amend ¶321.1 of <i>The Book of Discipline</i> (2016)	F	56	8	64	Yes	No	Adopted
29	Petition to the 2020 General Conference to Amend ¶321.2 of <i>The Book of Discipline</i> (2016)	F	60	4	64	Yes	No	Adopted
30	Petition to the 2020 General Conference to Amend ¶327.2 of <i>The Book of Discipline</i> (2016)	F	56	8	64	Yes	No	Adopted
31	Petition to the 2020 General Conference to Amend ¶327.3 of <i>The Book of Discipline</i> (2016)	F	59	8	67	Yes	No	Adopted
32	Petition to the 2020 General Conference to Amend ¶602.1 of <i>The Book of Discipline</i> (2016)	F	59	10	69	Yes	No	Adopted
33	Recommendation Directing Core Team to form Task Groups	A	88	7	95	Yes	No	Adopted
34	Recommendation for Conversation and Education in Local Churches ^{Amended}	A	99	8	107	Yes	Yes	Adopted
35	Recommendation for 2020 Minimum Salary	F	67	2	69	Yes	No	Adopted
41	Resolution of Support for the Berta Cáceres Human Rights in Honduras Act	D	89	1	90	Yes	No	Adopted
42	Resolution Regarding Conscientious Dissent from the Traditional Plan	B	0	105	105	Yes	No	Not Adopted
43	Resolution Requesting a Special Jurisdictional Conference ^{Amended}	A	100	8	108	Yes	Yes	Adopted

Item 1

2020 Budget Recommendation

The Council on Finance and Administration (the Council) recommends a 2020 tithe budget of \$6,000,000 (Column D). The total budget is below the congregational tithing base referenced as a maximum budget amount in Standing Rule VI.D.5. The Council also presents information on planned use of designated funds and other income (Column E) for a greater understanding of the context for the tithe budget recommendation. The “other sources of funding” are denoted by a letter referencing a footnote at the bottom of the document.

The tithe budget of \$6,000,000 represents an estimate of 2020 tithe collections. The budgeted total for General and Jurisdictional Apportionments (line 114) of \$2,015,891 is the total of all apportionments assigned to the California-Nevada Annual Conference, as listed below:

World Service Fund	1,010,014
Ministerial Education Fund	341,136
Episcopal Fund	299,106
Black College Fund	136,076
General Administration Fund	119,931
Africa University	30,453
Interdenominational Cooperation Fund	26,679
Western Jurisdiction Operating Fund	52,496
Total: General and Jurisdictional Apportionments	\$ 2,015,891

The 2020 budget includes a staff cost of living increase of 3.1% plus a ½% increase on lay employee salaries for a pooled fund for merit increases. Healthcare premiums are budgeted to increase 12%. The only change in the staff configuration is to move the Executive Director of Leadership Development to a director-level position, resulting in some cost savings in salary and professional expenses.

2020 Budget Recommendation (Column D)

	A 2018 Actual Tithe Spending	B 2019 Tithe Budget	C 2019 Tithe Spending	D 2020 Tithe Budget	E 2020 Funding from Other Sources	F Total 2020 Spending
<u>Leadership Development Mission Focus Area</u>						
1 Committee on Lay Leadership Development	4,145	7,010	7,010	19,500	-	19,500
2 CLM Training	-	-	-	-	15,000 A	15,000
3 Committee on Young People's Ministry	16,458	23,249	23,249	30,963	10,537 B	41,500
4 Conference Board of Camping & Retreat Ministries	18,600	25,000	25,000	-	35,000 C	35,000
5 Committee on Nominations & Connectional Leadership Dev	930	2,300	2,300	4,500	-	4,500
6 Other Focus Area Expenses	23,870	10,000	10,000	-	23,500 K	23,500
7 Total: Leadership Development Mission Focus Area	\$ 64,003	\$ 67,559	\$ 67,559	\$ 54,963	\$ 84,037	\$ 139,000
<u>Congregational Development Mission Focus Area</u>						
8 Committee on New and Vital Congregations	30,000	30,000	30,000	-	329,335 D	329,335
9 Committee on Ethnic Ministry and Outreach	9,961	10,000	10,000	-	72,000 E	72,000
10 Committee on Hispanic-Latino Ministries	-	-	-	-	213,000 F	213,000
11 Board of Higher Education and Campus Ministry	74,700	74,700	74,700	68,500	-	68,500
12 Total: Congregational Development Mission Focus Area	\$ 114,661	\$ 114,700	\$ 114,700	\$ 68,500	\$ 614,335	\$ 682,835
<u>Compassion and Justice Mission Focus Area</u>						
13 Committee on Advocacy and Justice	14,450	17,453	17,453	20,000	-	20,000
14 Compassion and Justice Ministry Action Plan	-	4,005	4,005	14,000	\$ -	14,000
15 Direct Disaster Relief	-	-	-	-	\$ 600,000 H	600,000
16 Committee on Mission Service	4,731	9,542	9,542	10,000	-	10,000
17 Total: Compassion and Justice Mission Focus Area	\$ 19,181	\$ 31,000	\$ 31,000	\$ 44,000	\$ 600,000	\$ 644,000
<u>Partners in Ministry Mission Focus Area</u>						
Committee on Christian Unity and Interreligious						
18 Concerns	1,034	1,736	1,736	3,000	-	3,000
19 Committee on Reconciliation	-	620	620	1,000	-	1,000
20 Committee on Religion and Race	5,073	5,580	5,580	5,000	-	5,000
21 Committee on the Status and Role of Women	-	3,658	3,658	2,000	-	2,000
22 Total: Partners in Ministry Mission Focus Area	6,107	11,594	11,594	11,000	-	11,000
<u>Conference Staff Salaries</u>						
23 Executive Director of Connectional Ministries *	135,841	160,525	160,525	151,626	-	151,626
24 Director of Leadership Development	150,056	160,366	160,366	147,971	-	147,971
25 Executive Director of Congregational Development *	-	-	-	-	181,329 G	181,329
26 Director of Disaster Response	-	-	-	-	129,335 H	129,335
27 AA for Congregational Development	-	-	-	-	26,857 G	26,857
28 Senior Administrative Assistant	80,373	87,553	87,553	92,047	-	92,047

2020 Budget Recommendation (Column D)

	A	B	C	D	E	F
	2018 Actual	2019	2019	2020	2020	Total
	Tithe	Tithe	Tithe	Tithe	Funding from	2020
	Spending	Budget	Spending	Budget	Other Sources	Spending
29 Interim Director of Communications	115,703	127,143	127,143	132,858		132,858
30 Communications Associate	92,957	107,437	107,437	98,337		98,337
31 Director of Camping/Retreat/Young People's Ministries	129,873	155,424	155,424	148,051		148,051
32 Project Coordinator	81,216	86,351	86,351	90,597		90,597
33 Database Coordinator	54,130	57,148	57,148	59,206		59,206
34 Total: Program Staff	\$ 840,149	\$ 941,947	\$ 941,947	\$ 920,693	\$ 337,521	\$ 1,258,214
35 Los Rios District Superintendent *	162,252	174,178	174,178	154,074	20,000 I	174,074
36 Central Valley District Superintendent *	133,900	142,070	142,070	127,303	20,000 I	147,303
37 Central Valley District AA	28,137	38,120	38,120	39,492		39,492
38 El Camino Real District Superintendent *	152,692	174,514	174,514	146,816	20,000 I	166,816
39 El Camino Real District AA	28,811	31,785	31,785	32,929		32,929
40 Great Northern District Superintendent *	148,646	160,525	160,525	137,910	20,000 I	157,910
41 Bay District Superintendent *	176,767	179,545	179,545	178,024	20,000 I	198,024
42 Bay District AA	278	48,243	48,243	49,980		49,980
Los Rios and Great Northern District Administrative						
43 Assistant	88,284	86,351	86,351	90,597		90,597
44 Bishop's Executive Assistant	124,291	133,673	133,673	48,027	92,000 J	140,027
45 Total: District Superintendents and Support Staff	\$ 1,044,058	\$ 1,169,004	\$ 1,169,004	\$ 1,005,152	\$ 192,000	\$ 1,197,152
46 Executive Director of Finance and Administration *	172,582	181,561	181,561	188,941		188,941
47 Facility Manager	99,099	107,219	107,219	98,111		98,111
48 Accounting Manager	129,311	137,552	137,552	140,356		140,356
49 Bookkeeper	65,558	71,118	71,118	74,815		74,815
50 Receptionist	44,432	55,514	55,514	66,221		66,221
51 Total: Treasurer and Staff	\$ 510,982	\$ 552,964	\$ 552,964	\$ 568,444	\$ -	\$ 568,444
<u>Professional Expenses</u>						
52 Executive Director of Connectional Ministries	22,693	23,201	23,201	23,201		23,201
53 Director of Leadership Development	15,626	23,201	23,201	10,000		10,000
54 Executive Director of Congregational Development	116	-	-		23,201 G	23,201
55 Director of Disaster Response	-	-	-		25,000 H	25,000
56 Senior Administrative Assistant	-	-	-			-
57 Interim Director of Communications	15,657	10,000	10,000	10,000		10,000
58 Communications Associate	-	1,081	1,081	1,081		1,081
59 Director of Camping/Retreat/Young People's Ministries	12,242	10,000	10,000	10,000		10,000
60 Project Coordinator	83	-	-			-

2020 Budget Recommendation (Column D)

	A	B	C	D	E	F
	2018 Actual	2019	2019	2020	2020	Total
	Tithe	Tithe	Tithe	Tithe	Funding from	2020
	Spending	Budget	Spending	Budget	Other Sources	Spending
61 Database Coordinator	-	-	-	-		-
62 Cabinet (Group Expenses Including Recruitment)	19,688	26,000	26,000	21,000		21,000
63 Los Rios District Superintendent	18,684	29,587	29,587	29,587		29,587
64 Central Valley District Superintendent	28,383	29,587	29,587	29,587		29,587
65 El Camino Real District Superintendent	20,850	29,587	29,587	29,587		29,587
66 Great Northern District Superintendent	23,082	29,587	29,587	29,587		29,587
67 Bay District Superintendent	24,748	29,587	29,587	29,587		29,587
68 Incoming District Superintendent	2,759	3,000	3,000	3,000		3,000
69 Receptionist	-	-	-	-		-
70 Bishop's Executive Assistant	-	-	-	-		-
71 Executive Director of Finance and Administration	9,564	9,000	9,000	9,000		9,000
72 Facility Manager	1,216	1,500	1,500	1,500		1,500
73 Accounting Manager	1,350	1,500	1,500	1,500		1,500
74 Bookkeeper	-	-	-	-		-
75 Total: Professional Expense	\$ 216,741	\$ 256,418	\$ 256,418	\$ 238,217	\$ 48,201	\$ 286,418
76 Grand Total: Conference Staff	\$ 2,611,930	\$ 2,920,333	\$ 2,920,333	\$ 2,732,506	\$ 577,722	\$ 3,310,228
<u>Clergy and Connectional Resources</u>						
77 Equitable Compensation Commission	253,225	270,000	270,000	275,000		275,000
78 Circuit Leader Travel - Los Rios	82	2,000	2,000	-	2,000 L	2,000
79 Circuit Leader Travel - Bay	82	2,000	2,000	-	2,000 L	2,000
80 Circuit Leader Travel - Central Valley	82	2,000	2,000	-	2,000 L	2,000
81 Circuit Leader Travel - El Camino Real	82	2,000	2,000	-	2,000 L	2,000
82 Circuit Leader Travel - Great Northern	82	2,000	2,000	-	2,000 L	2,000
83 Total: Clergy Deployment	\$ 253,635	\$ 280,000	\$ 280,000	\$ 275,000	\$ 10,000	\$ 285,000
84 Insurance	135,019	135,000	135,000	87,540	47,460 N	135,000
85 Legal	26,095	15,000	15,000	20,000	200,000 M	220,000
86 Audit	23,047	25,000	25,000	25,000		25,000
87 Total: Insurance, Legal and Audit	\$ 184,161	\$ 175,000	\$ 175,000	\$ 132,540	\$ 247,460	\$ 380,000
88 Program Staff Office	869	4,000	4,000	4,000		4,000
89 Bay District Office	4,000	20,000	20,000	20,000		20,000
90 Central Valley District Office	16,319	20,000	20,000	20,000		20,000
91 El Camino Real District Office	16,496	20,000	20,000	20,000		20,000
92 Los Rios and Great Northern Districts Office	3,292	4,000	4,000	4,000		4,000

2020 Budget Recommendation (Column D)

	A 2018 Actual Tithe Spending	B 2019 Tithe Budget	C 2019 Tithe Spending	D 2020 Tithe Budget	E 2020 Funding from Other Sources	F Total 2020 Spending
93 Treasurer's Office	87,858	92,000	92,000	92,000		92,000
94 Total: Office Costs	\$ 128,834	\$ 160,000	\$ 160,000	\$ 160,000	\$ -	\$ 160,000
95 Facilities	\$ 110,000	\$ 175,000	\$ 175,000	\$ 125,000	\$ 20,000 J	\$ 145,000
96 Clergy Moving Expenses	\$ 138,090	\$ 125,000	\$ 125,000	\$ 120,000		\$ 120,000
97 Annual Conference Session	\$ 104,661	\$ 105,000	\$ 105,000	\$ 110,000		\$ 110,000
98 General and Jurisdictional Conference Costs	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	\$ 15,000 O	\$ 15,000
99 Episcopal Office	40,000	40,000	40,000	40,000		40,000
100 Episcopacy Committee	294	5,000	5,000	2,500		2,500
101 Total: Episcopal Office and Episcopacy Committee	\$ 40,294	\$ 45,000	\$ 45,000	\$ 42,500	\$ -	\$ 42,500
102 Board of Ordained Ministry	\$ 53,647	\$ 73,220	\$ 73,220	\$ 51,600	\$ 30,320 A	\$ 81,920
103 Communications Non-Staff Expenses	\$ 56,048	\$ 60,000	\$ 60,000	\$ 35,000		\$ 35,000
104 Investigation and Judicial Process	\$ 216	\$ 15,000	\$ 15,000	\$ 5,000		\$ 5,000
105 Conference Secretary	57	4,000	4,000	3,000		3,000
106 Conference Journal	1,204	5,000	5,000	1,000		1,000
107 Total: Conference Secretary and Journal	\$ 1,261	\$ 9,000	\$ 9,000	\$ 4,000	\$ -	\$ 4,000
108 HR Team	5,946	5,000	5,000	5,000		5,000
109 Core Team	2,622	7,000	7,000	4,500		4,500
110 Archives and History	631	500	500	500		500
111 Council on Finance and Administration	2,902	2,500	2,500	2,500		2,500
112 Total: Connectional Resource Committees	\$ 12,101	\$ 15,000	\$ 15,000	\$ 12,500	\$ -	\$ 12,500
113 Total Clergy and Connectional Resources	\$ 1,094,948	\$ 1,249,220	\$ 1,249,220	\$ 1,073,140	\$ 322,780	\$ 1,395,920
114 Total General and Jurisdictional Apportionments	\$ 2,099,958	\$ 2,106,594	\$ 1,445,595	\$ 2,015,891	\$ -	\$ 2,015,891
115 Total Spending	\$ 6,010,788	\$ 6,501,000	\$ 5,840,001	\$ 6,000,000	\$ 2,198,874	\$ 8,198,874

* Executive Directors and District Superintendents earn the same salary. Total compensation varies because of differences in housing or healthcare costs.

2020 Budget Recommendation (Column D)

A	B	C	D	E	F
2018 Actual	2019	2019	2020	2020	Total
Tithe	Tithe	Tithe	Tithe	Funding from	2020
Spending	Budget	Spending	Budget	Other Sources	Spending

Funding From Other Sources Footnotes

A	Registrations, Fees or Donations			45,320	A
B	Registration Income, Youth Service Fund, FX West Fund, Confirmation Fund			10,537	B
C	Camp Operating Fund, Fijian Camp and Scholarship Fund			35,000	C
D	New Church Development Fund			329,335	D
E	Ethnic-Minority Congregations Fund			72,000	E
F	Hispanic Ministries Endowment Fund			213,000	F
G	Half-year First St John's Fund; Half-year New Church Development Fund			231,387	G
H	UMCOR Grant and Conference Disaster Relief Fund			754,335	H
I	Trustees: District Parsonage Fund			100,000	I
J	GCFA Grants for Episcopal Office & Housing			112,000	J
K	Core Team Reserve			23,500	K
L	District Funds			10,000	L
M	Trustees: Hamilton SF Parsonage Fund			200,000	M
N	Earnings from Unit Insurance Fund			47,460	N
O	Reserve for the Delegation			15,000	O
	Total Funding from Other Sources			\$ 2,198,874	

Item 3

**Recommendation for Discontinuation of the Community United Methodist Church
in Isleton, CA**

Be it resolved as follows that:

1. In accordance with the provision of *The Book of Discipline* (2016) ¶2549.2, the Community United Methodist Church in Isleton, CA be discontinued effective June 30, 2019, and the title to all the real and personal, tangible and intangible property of the local church shall immediately vest in the Annual Conference Board of Trustees.
2. The net proceeds of sale will be distributed according to Standing Rule IX.E.
3. The remaining Community United Methodist Church membership and all membership records shall be transferred to the Galt United Methodist Church.
4. All relevant, current and historic records of the congregation shall be deposited with the Galt United Methodist Church in consultation with the Conference Commission on Archives and History.

Item 4A

**Recommendation for Discontinuation of the Forest Hill United Methodist Church
in Pacific Grove, CA**

Be it resolved as follows that:

1. In accordance with the provision of *The Book of Discipline* (2016) ¶2549.2, the Forest Hill United Methodist Church in Pacific Grove, CA be discontinued effective June 30, 2019.
2. All relevant, current and historic records of the congregation shall be deposited with the Conference Commission on Archives and History.

Item 4B

**Recommendation for Discontinuation of the Genesis United Methodist Church
in Milpitas, CA**

Be it resolved as follows that:

1. In accordance with the provision of *The Book of Discipline* (2016) ¶2549.2, the Genesis United Methodist Church in Milpitas, CA be discontinued effective June 30, 2019.
2. The remaining Genesis United Methodist Church membership shall be transferred to St. Paul United Methodist Church in Fremont, CA.
3. Title and possession of all real and personal property, assets and liabilities of the Genesis United Methodist Church shall be transferred to the Conference Board of Trustees. The net proceeds of sale will be distributed according to Standing Rule IX.E.
4. All relevant, current and historic records of the congregation shall be deposited with the Conference Commission on Archives and History.

Item 4C

**Recommendation for Discontinuation of the Sunnyhills United Methodist Church
in Milpitas, CA**

Be it resolved as follows that:

1. In accordance with the provision of *The Book of Discipline* (2016) ¶2549.2, the Sunnyhills United Methodist Church in Milpitas, CA be discontinued effective June 30, 2019.
2. The remaining Sunnyhills United Methodist Church membership shall be transferred to Peace United Methodist Church in Milpitas, CA.
3. Title and possession of all real and personal property, assets and liabilities of the Sunnyhills United Methodist Church shall be transferred to Peace United Methodist Church so that this church may continue the work and mission of the United Methodist Church in Milpitas community.
4. All relevant, current and historic records of the congregation shall be cared for in consultation with the Conference Commission on Archives and History.

Item 5

Recommendation Regarding Disposition of Local Church Owned Property Change in Standing Rules Division IX. (2018 Journal, pages 289-290)

Replace the current Standing Rule, Division IX. E. (2018 Journal, pages 289-290):

~~E. Disposition of Local Church Property~~

~~Due to many unfunded years of those in the previous entrants' pension program and the under-funding of pension plans administered by the United Methodist Church, it has become necessary to protect the accrued pension interests. To do this, every Superintendent shall refuse permission to sell, abandon, merge or otherwise discontinue a local church property ("Disposition" in this paragraph) without consultation with the Board of Pensions; and as part of any Disposition funds shall be held or transferred to the unfunded years and underfunded years of all pastors who served that particular church. Additionally, any unreimbursed health care premiums or other benefit costs, with interest thereon, provided by the Board of Pensions and incurred by clergy or lay employees of a local church or other entity shall be transferred to the Board of Pensions from the Disposition proceeds.~~

With the following proposed Standing Rule, Division IX. E.:

E. Disposition of Local Church Owned Property

According to ¶2549 of *The Book of Discipline* (2016), "If the annual conference closes a local church, title to all the real and personal, tangible and intangible property of the local church shall immediately vest in the annual conference board of trustees, who shall hold said property in trust for the benefit of the annual conference." (¶2549.2.b)

Pursuant to the provisions of ¶2549 of *The Book of Discipline* (2016), the resolution of discontinuance considered by the annual conference for any local church or charge shall include a determination of the assets from the discontinued charge after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of "real and personal, tangible and intangible property of the local church" (¶2549.2.b).

Provision #1 – Pension & Health Benefit Liability

Unfunded or underfunded pension or health benefits liabilities incurred by the local church or charge throughout its history shall be paid to the annual conference Board of Pensions. Furthermore, pursuant to ¶1504 of *The Book of Discipline* (2016) amended, The Conference Board of Pensions shall compute and collect that church's "pro rata share of any aggregate unfunded pension obligation to the annual conference." If a local church is merged with another congregation by the provision of ¶2546 of *The Book of Discipline* (2016), the surviving corporate entity inherits all liabilities of the merged churches including unfunded pension and health benefits obligations.

Provision #2 – Conference Tithe

Provision shall be made for the remittance of all arrearage, if any, of the local church's tithe to the Annual Conference for the five years prior to its discontinuance. All such funds shall be used for the payment of General and Jurisdictional Church apportionments.

Provision #3 – Congregational Vitality & Mission

After all debts, liens, encumbrances, and other liabilities are paid-in-full, the remaining proceeds shall be subject to the language of the resolution of discontinuance or closure which must include a provision for ¶2549.7 of *The Book of Discipline* (2016). Any resolution of discontinuance or closure shall include the following regarding the remaining assets both "real and personal, tangible and intangible":

1. An allocation of 10% to the Committee for New and Vital Congregations for the immediate development of new ministries in new and existing locations.
2. An allocation of 40% to one of two Conference Congregational Development Endowment Funds.
3. An allocation of 30% to the District Union (or its equivalent) of the district in which the discontinued charge was located.
4. An allocation of 10% to the Core Team for use in funding strategic ministry initiatives for the annual conference.
5. An allocation of 10% to the Appointive Cabinet for use in funding appointments strategic for the annual conference.
6. Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission of The United Methodist Church and state law.

The annual conference shall maintain two endowment funds managed by the California-Nevada United Methodist Foundation for the use of the 40% Endowment allocation. The first fund shall be an "Urban Congregational Development Endowment Fund" and the second shall be called a "Congregational Development Endowment Fund." Should the assets of a discontinued local church or charge which was located in an urban center larger than 50,000 people, the proceeds shall be designated for the "Urban Congregational Development Endowment Fund" in keeping with ¶2549.7 in *The Book of Discipline* (2016). Any funds not subject to ¶2549.7 shall be designated for the "Congregational Development Endowment Fund." Each Endowment Fund shall appropriately list the name of each church or charge from which assets were received as part of the missional management of the corpus of the endowment fund. The Annual Conference Committee on New and Vital Congregations, or its successor entity, in consultation with the Appointive Cabinet shall govern the use of both endowed funds.

Item 6

Recommendation for 2020 Retiree Health Insurance Change in Standing Rules Division VIII. (2018 Journal, pages 283-285)

Amend the conference Standing Rules, Division VIII. Pensions and Benefit Programs, section E. Medical Benefits Programs, found on pages 283-285 of the 2018 Journal, as follows:

E. Medical Benefits Programs

1. Health Care Program for Eligible Retirees, Dependents and Survivors:
 - c. Payment of Premiums:
 - (1) Except as noted above, the ~~Annual Conference~~ Board of Pensions shall provide an annual retiree health care premium subsidy or health reimbursement account for eligible participants, determined by the Board of Pensions and based on available funds administered by the Board of Pensions. The premium subsidy shall not exceed the actual cost of the health care plan.
 - (2) The percentage of ~~Conference payment~~ premium subsidy or health reimbursement account shall be based on the participants' years of service with California-Nevada Conference paid pension contributions for ~~Pre 1982 service, to MPP/GPP or to the Cumulative Pensions and Benefit Fund (CPBF)~~. Such payments shall be calculated according to the following schedule, and then reduced by any "Minimum Premium" amount required of participants under Section 2(b) herein:

Applicable Years of Service	% of Premium Subsidy/HRA
20 or more	100%
19	95%
18	90%
17	85%
16	80%
15	75%
14	70%
13	65%
12	60%
11	55%
10	50%

Eligible participants with fewer than ten years of service with the California-Nevada Conference and pension contributions may participate in the program by paying the full cost. A “Retiree Health Care Support Fund” shall be administered by the Board of Pensions. Grants to assist retirees with health care premium payments shall be made from this Fund, subject to funds available and in cases which, in the judgment of the Board of Pensions (or its designated representative) warrant such assistance.

~~(3) Each year, the Board of Pensions shall recommend an amount to the Council on Finance and Administration for support of the Conference Retiree Health Care Program, and request that it be placed in the Conference budget. To supplement such apportioned funding, after accounting for any premiums which may be required of retirees, and accounting for any other appropriate funding which may be available, the Board of Pensions is authorized to expend Conference pension reserve funds, as necessary to meet the annual requirements of the program, as described in these Standing Rules. Such expenditures are only authorized to the extent that they are deemed appropriate in conjunction with the long-term pension funding needs of the Annual Conference, and to the extent deemed prudent each fiscal year, following consultation with the Conference Treasurer and CFA.~~

- d. The Board of Pensions, in consultation with the cabinet, may approve specific exceptions to these rules in circumstances which, in the judgment of the Board, justify such exceptions.

Item 7

Recommendation for 2020 ‘Past-Service’ (Pre-1982 Service) Pension Rate

The Board of Pensions recommends that the Minimum Past Service Pension Rate paid for Pre-1982 service during the year 2020 be set at \$903 per year of service. This represents a 1.8% increase over the 2019 rate of \$887 per year of service.

Item 8

Recommendation for 2020 Retired Clergy Rental/Housing Exclusion

The Board of Pensions recommends that an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from Wespath (formerly the General Board of Pension and Health Benefits), during the year 2020 by each retired or disabled Clergy person who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergy person; and

That the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that a retired or disabled Clergy person of this Conference

rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergy person's pension or disability as part of his or her gross compensation.

Item 9

Recommendation for Lodi First United Methodist Church Historic Site Designation

The Commission on Archives and History recommends that the California-Nevada Annual Conference hereby designates the First United Methodist Church of Lodi as a Historic Site of this Annual Conference.

Item 10

**Recommendation to Approve Restated Articles of Incorporation
for California-Nevada Methodist Homes**

This Item was withdrawn from consideration.

The Conference Board of Trustees passed a motion to affirm the decision of California-Nevada Methodist Homes to terminate its relationship with the annual conference, and take all related actions, including without limitation, making all changes to CNMH's articles of incorporation and bylaws necessary to effect this change.

Item 11

**Recommendation to Approve Restated By-laws
for California-Nevada Methodist Homes**

This Item was withdrawn from consideration.

The Conference Board of Trustees passed a motion to affirm the decision of California-Nevada Methodist Homes to terminate its relationship with the annual conference, and take all related actions, including without limitation, making all changes to CNMH's articles of incorporation and bylaws necessary to effect this change.

Item 12

Recommendation on Creation of a California-Nevada Structural Change Task Force

Be it resolved that the California-Nevada Annual Conference create a Structural Change Task Force to work in partnership with a similar, existing Jurisdictional Task Force. The charge of the Structural Change Task Force will be to investigate various proposals for structural changes, including but not limited to:

1. Making the U.S. a central conference;
2. Developing a two or three branch model of United Methodism, involving conservative, moderate, and progressive branches;
3. Exploring an amicable separation between conservatives/traditionalists on the one hand and moderate/progressives on the other.

Be it further resolved that the ~~Nominating Committee~~ leadership of the Core Team and the co-chairs of the newly elected General Conference Delegation, working in partnership together, shall name 15 members to the Structural Change Task Force, including seven lay and seven clergy members, who are broadly representative of the geographic, ethnic/racial, and theological diversity found in the annual conference. At least one-fourth of the members of this Task Force shall be LGBTQI+ persons, at least one member shall be a youth or young adult, and shall include one member each from the Council on Finance and Administration, Conference Board of Trustees, and Conference Board of Pensions. To ensure broad inclusion, no more than three members of

the Extended Cabinet shall serve on the Task Force, including the Bishop or her representative. Additionally, the Executive Director of Connectional Ministries shall serve as an ex-officio member of the Task Force and will support its work.

And be it further resolved that the Task Force shall meet at least three times between July, 2019, and May, 2020, with at least two face-to-face meetings. The Task Force shall deliver a written report and make an oral presentation to the 2020 Annual Conference Session, which shall include opportunities for conference members to discuss their findings and talk with one another about the future of the United Methodist Church.

Item 13

Proposed Revision of the Standing Rules (2018 Journal, pages 246-290)

Amend the standing rules as follows:

Division I. The Annual Conference Session

B. Bar of the Conference

The bar of the conference shall be set by the Commission on the Annual Conference Session. Clergy members of other denominations and conferences who are serving within the bounds of the California-Nevada Annual Conference may sit within the bar. Any conference officer, staff member, certified director of Christian education or music may sit within the bar and have the privilege of the floor without vote.

C. Rules of Order

1. Appropriate areas shall include:
 - a. Annual Conference rules and procedures.
 - b. Definitions of conference boards, agencies, and committees including membership, duties, and special considerations. Philosophy and background information may be referred to through a resource reference, but not generally included. Any significant ongoing groups and positions now existent but previously omitted from the standing rules, may be brought to annual conference for consideration of inclusion. ~~However,~~ Task forces and ad hoc committees designed to last four years or less shall not be included.
 - c. Fiscal rules, procedures, and policies including ~~apportionments~~ tithes, major funds, property, remuneration, and reimbursement.
2. Amending the standing rules. All motions shall:
 - a. Contain that intention within the motion,
 - b. Be presented in printed form to the conference and the Committee on ~~Legislation~~ the Standing Rules at least 24 hours before voting, and
 - c. Receive a two-thirds vote of those present and voting.
 - d. Each responsible conference agency, board, commission, or committee, within one year following each General Conference, shall submit to the Committee on ~~Legislation~~ the Standing Rules and to the conference secretary a set of proposed changes to the standing rules, which will conform its rules to the current *Book of Discipline* and to the committee/commission/board/agency's current practice.
3. Editing and revising shall:
 - a. Be done by the Committee on ~~Legislation~~ the Standing Rules,
 - b. Include removing items with a self-limiting deadline, and
 - c. Maintain the spirit of the adopted amendment.
4. All motions, resolutions, and amendments shall be written on blanks designated by the secretary of the Conference.

5. Parliamentary Procedure. The parliamentary procedure track will use legislative sections to recommend action to the plenary session (a session open to all conference members).

i. The session shall have a consent calendar which includes legislation that will be adopted by one vote without discussion, not sooner than 24 hours after it is distributed.

(1) When the section's prevailing vote on legislation is 85% or more of the total of those voting, the legislation will automatically be placed on the consent calendar.

(2) The ~~printed~~ consent calendar will be distributed in plenary session. If the section amended the legislation, the amendment(s) will be ~~printed~~ published with the consent calendar.

(3) If a conference member wishes to remove legislation from the consent calendar, s/he must submit a removal petition signed by ten conference members. The petition must be submitted to a member of the agenda committee within the time limits set by the session.

(4) If legislation is removed from the consent calendar, it shall be presented in plenary session by one of the section's leaders. The first signer of the removal petition or another member designated on the petition shall have the first opportunity to speak from the floor.

6. Petitionary Procedure. The petitionary procedure track will allow introduction of resolutions, recommendations and petitions to the annual conference ~~session~~ plenary session without consideration by a legislative section and without calling for a vote by the plenary session.

a. Resolutions, recommendations and petitions will be brought to the attention of the annual conference ~~session~~ in plenary session through non-parliamentary procedure.

g. Any copy of the petition circulated following the annual conference session should indicate that it represents only the personal position of those conference members who have signed and does not represent the position of the annual conference ~~body~~.

7. Rules relating to debate.

e. Rule Five: Previous question.

Any member who moves the previous question shall indicate to what it is to apply, if any secondary motion(s) are pending. If the member does not so indicate, it shall be regarded as applying only to the immediately pending question. This motion shall be taken without debate and shall require a two-thirds vote. If adopted, the vote shall be taken without further debate except as provided in Rules Six and Ten.

h. Rule Eight: Exceptions to majority vote.

A majority of those voting shall decide all questions with the following exceptions:

One-third of those present and voting shall suffice to sustain a call for a count vote, and a two-thirds vote shall be required to sustain a motion to suspend or amend the rules; to sustain a motion for the previous question; to set aside a previous order; and to consider a special order before the time set therefore. (Refer also to: (I.C.2) Standing Rules; (IV.DC.4) Clergy relations change; ~~(V.A.7) Board of Ordained Ministry; (VI.F.6) Apportionment Budget; (VI.T.3) Emergency allocation of capital.~~) ~~One-third of those present and voting shall suffice.~~

k. Rule Eleven: Speakers for and against

(1) No member shall speak more than once on a question until every member choosing to speak shall have spoken. No member shall speak for or against a pending matter immediately after another member favoring the same side has spoken, unless no speaker of the opposite side desires the floor. No person shall speak more than twice on a question or more than two minutes at a time without the permission of conference, except for members speaking in a language other than English, who shall have five minutes to speak to allow for translation. Insofar as it is possible, the chairperson ~~chair~~ shall recognize an equal number of laity and clergy, as well as an even distribution throughout the bar of the conference.

l. Rule Twelve: Robert's Rules of Order (newly revised) shall govern proceedings of the conference in all matters not herein specified.

E. Annual Conference News

~~A summary of the previous day's conference action shall be published by the Office of Conference Communications. The Office of Conference Communications is responsible for giving press coverage of each session. All members are asked to refer requests for media interviews to the Director of Communications. The Director will, upon request, review articles for potential publication. Announcements shall be given to the secretary in writing for daily publication. Verbal announcements will be permitted in emergency cases only. A summary of the previous day's Conference action shall be distributed by the Conference Secretary. The Conference Council on Ministries' Communications Committee is responsible for giving press coverage of each session. No news shall be released for publication except through the Committee. Announcements shall be given to the Secretary in writing for daily publication. Verbal announcements will be permitted in emergency cases only.~~

F. Reports and Recommendations

~~1. The conference secretary shall be responsible for managing the consideration of all reports and recommendations by the session. The Office of Conference Communications Conference Communications Committee shall be responsible for publishing reports and recommendations on the conference website in such a way that they may be downloaded by conference members and printed as desired. The Office of Conference Communications committee shall be responsible for publicizing the availability of material published on the website. Persons without web access may request printed copies from the conference office.~~

~~a2. Timing. The conference secretary shall send instructions regarding the submission of reports and recommendations to all conference Agencies prior to the second week in December. The instructions shall include directions for submitting reports and recommendations in the preferred format. Deadlines for reports and recommendations to be received by the conference secretary shall be established by the Commission on the Annual Conference Session. In case of a special session, the commission shall designate an appropriate time schedule for submission, preparation and distribution of the necessary printed materials. The Commission on the Annual Conference shall provide for the dissemination of deadlines for Reports and Recommendations throughout the Annual Conference.~~

~~23. Reports~~

~~c. A separate personnel report shall be submitted by every board and agency having responsibility for employed personnel. All personnel reports shall be printed published together in the Preliminary Report separate from other reports and recommendations. They shall include:~~

- ~~(1) A statement of all professional staff persons who are presently or have been employed by the agency during the previous year,~~
- ~~(2) Salaries and sources of funding,~~
- ~~(3) Procedures used by the agency to review and evaluate such staff persons, and~~
- ~~(4) Specific recommendations for personnel when conference action is required.~~

~~4. Recommendations, Resolutions, and Petitions~~

~~a. Recommendations, resolutions and petitions may be brought before the session by councils, boards, commissions, committees or agencies of the annual conference; by a local church, through action of its administrative board, charge conference, or church conference; or by individual lay members of local churches within the annual conference or clergy members of the annual conference, directly to the conference secretary. Items submitted by agencies and local churches shall include the number of members of that body, the number present, the number voting for, against, and abstaining and the date that the action was taken.~~

~~d. In order to be considered at the session in the current year, recommendations, resolutions and petitions must be received by the conference secretary by the deadline established by the Commission on the Annual Conference Session. A copy of the recommendation, resolution or petition must be submitted to the Conference Legislative Committee on Legislation for review. Items resulting only from situations whose late development prevented their consideration before the deadline, according to the determination of the secretary of the annual conference may be submitted up to June 1, and when accepted shall be distributed in the First Day Packet. The decision of the conference secretary may be appealed to the bishop.~~

e. The Office of Conference Communications ~~Conference Communications Committee~~ shall publish on the conference website material received prior to the deadline established by the Commission, as well as material submitted prior to June 1 which has been approved by the secretary of the Annual Conference. After June 1, persons or agencies wishing to distribute recommendations must supply enough copies in the form required for recommendations for all conference members. The expense must be borne by the agency or individual. The following are exempt from the rule: budget reports ~~budget and apportionment calculation reports~~ of the Council on Finance & Administration, the report of the Board of Pensions, and the report of the ~~Nominating Committee~~ Conference Committee on Nominations and Connectional Leadership Development.

5. Distribution of materials on the floor of the conference shall be done only by the official pages. Material so distributed shall be limited to that which is pending action by the session. All other material which may be of special interest to the session may be placed in a convenient location, designated by the Commission on the Annual Conference Session, where interested parties may obtain copies. No non-member, organization or institution unrelated to the annual conference shall be permitted to distribute material on the floor of the conference without prior consent of the chairperson of the commission. Any material so approved for distribution shall contain the name of the individual and/or organization that assumes responsibility for its origination.

G. Minutes of Clergy Session

1. Minutes of the executive session of annual conference ~~actions~~ shall be ~~printed~~ published in the journal, including answers to disciplinary questions, and
 - a. Actions needed for the information of the whole conference,
 - b. Actions the executive session requests by its vote, and
 - c. Actions setting policy regarding procedures of the ~~Division~~ Board of Ordained Ministry and/or the executive session.

H. Delegates to General & Jurisdictional Conferences

(Reference ¶¶ 34-35 of The Book of Discipline 2016)

1. We are an inclusive and pluralistic church. We desire to have a delegation that is representative of the entire Conference considering such factors as sex, age, race, sexual orientation, persons with handicapping conditions, geography, and conference members who have gained experience at previous General and Jurisdictional Conferences as well as those who have never served as delegates.
2. Nominations of Lay Delegates
 - a. The Conference United Methodist Women and United Methodist Men, all ethnic caucuses, the Commission on Religion and Race, Commission on the Status and Role of Women, Council on ~~Youth~~ Young Peoples Ministries, and Young Adult Council, shall encourage nominations for delegates to General and jurisdictional conferences and inform people of the responsibilities, time and travel involved.
 - b. The nomination of lay delegates shall be by lay members of churches in the annual conference. Nominations shall be sent to the conference secretary by May 10 of the year of the election. The nomination shall include the person's name, church, district, and a brief statement of the nominee's church experience and qualifications, including age, ethnic background, and number of terms as General/jurisdictional conference delegate if applicable. A photo, no larger than 2 by 3 inches, may be included. Other information and endorsements may be added as space permits. Space is limited to one-half of a standard 8½ x 11-inch sheet with a one-half inch margin allowance on all four sides, or 7½ inches wide by 4½ inches high. All text must be at least fourteen (14) point. ~~entered on a standard typewriter size.~~ A statement from the nominee indicating a willingness to serve if elected must be attached to the nomination.
 - c. The conference secretary shall have the nominations, including the half page descriptive statement, ~~printed~~ prepared for distribution prior to the opening session.
 - d. At the opening session, additional nominations may be made ~~if supported by at least twenty votes.~~

e. The conference secretary shall prepare a ballot which shall list all nominations by name only in groups according to gender sex with spaces for nominations from the floor and columns for at least ten ballots.

3. Nominations of Clergy Delegates

a. The conference secretary shall ~~mail~~ send a nominating ballot to all eligible clergy on May 1 of an election year.

d. At the opening session, additional nominations may be added ~~if supported by at least twenty votes.~~

I. Nominations for Episcopal Election

1. Deciding whether to participate in the nominations process.

b. If the annual conference votes affirmatively on this question, but there is doubt as to whether there will be an episcopal election, the conference secretary shall ask for the opinion of the jurisdictional college of bishops. If, in the judgment of the college of bishops, it is likely there will be an episcopal election, the conference secretary shall distribute the forms.

c. If the forms are not distributed, it is presumed the annual conference will not name nominees for the episcopacy the following session, and a statement to that effect will be ~~printed in~~ published by the conference secretary through the Office of Conference Communications newspaper.

2. Developing an Annual Conference ballot.

a. If forms are to be distributed, the conference secretary shall distribute them through the ~~coordinated mailing and/or other~~ Office of Conference Communications and shall contain at least the following: "Each lay and clergy member of the annual conference is invited to list up to three elders ~~ministers~~ for the annual conference to nominate for episcopal election. All elders ~~ministers~~ who are full members of any annual conference of The United Methodist Church are eligible for nomination. Names must be received by the conference secretary no later than April 15. Those submitting names shall sign the form identifying their local church ~~of~~ in the annual conference."

b. The conference secretary shall prepare a preliminary alphabetical list using the forms received, including the name, age, gender, ~~sex~~, ethnic background, conference membership and complete service record of ordained elders named by thirty or more members of the annual conference. The conference secretary shall contact all potential nominees, to secure their willingness to be listed on the ballot. A list of willing nominees shall be published ~~in~~ through the Office of Conference Communications newspaper on or about June 1 and reported to members of conference during the opening session.

J. Effective Date for Changes in Conference Rules

1. Unless specified otherwise, the effective date for changes in the rules with financial implication will be January 1 following approval at annual conference. Definition of what constitutes a financial implication shall rest with the Conference Council on Finance & Administration. Changes without financial implications will become effective on adjournment of the annual conference.

Division II. Conference Journal

A. Conference Journal

2. The conference journal shall be published in two formats, in printed form and in a digital ~~on a computer~~ file. The printed format shall be made available for purchase. The digital electronic file will be posted on the conference website for downloading. Upon request, conference staff will send clergy or lay members of annual conference a copy of the digital electronic file on portable media.

Division III. Conference Membership and Clergy Relations

A. Basic Lay Membership

1. Lay members and alternate lay members shall be elected for the quadrennium in the church or charge conference held following the regular session of the General Conference. Each charge shall elect one lay member and each charge served by more than one clergy shall elect as many lay members as there are clergy members. (see ¶32, *The Book of Discipline 2016*. The term of service

shall begin January 1 and end with the close of the quadrennium or the commencement of the term of their successors. Members elected to fill vacancies shall serve the balance of the term.

2. d. By virtue of their consecration, Diaconal ministers, active and retired, are lay members of the Annual Conference. Active deaconesses and home missionaries under episcopal appointment within the bounds of the annual conference are lay members of the annual conference.

e. Persons holding each of the following offices shall be lay members of the annual conference: conference president of the United Methodist Women, conference president of United Methodist Men, conference lay leader(s), district lay leaders, the conference director of Lay Servant Ministries, the conference secretary of Global Ministries (if lay), the president of the Young Adult Council, president of the Council on Youth Ministries, the chair of the annual conference college student organization, one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district.

B. Lay Equalization Membership

1. If the lay membership should number less than the clergy members of the annual conference, the annual conference shall provide for the election of additional lay members to equalize lay and clergy membership of the annual conference in the following sequence:

e. The young adult delegation shall have allotted to it three (3) additional lay members from each district. Young adult voting membership shall be elected by the following process: There shall be a young adult delegation of not more than forty-four (44) persons, at least four (4) of whom shall come from each district and all of whom shall be seated within the bar of the conference. The method of selection of these young adult delegates shall be established each year by the Conference Committee on Young People's Ministry with approval of the Commission on the Annual Conference Session. Four (4) young adult members, one (1) basic member and up to three (3) lay equalization members, shall be elected from each district as full voting members of the annual conference session. The Conference ~~Committee~~ Council on Young Peoples Ministry shall provide training and preparation for these delegates. The young adult delegation may elect from its membership two alternate young adult members from each district under the supervision of the Conference ~~Committee~~ Council on Young People's Ministry. Alternates and remaining delegates shall have voice but no vote.

f. The Conference Council on ~~Youth~~ Young Peoples Ministry shall have allotted to it six (6) additional lay members from each district. Youth voting membership shall be elected by the following process: There shall be a youth delegation, all of whom shall be seated within the bar of the conference. The number and method of selection of these youth delegates shall be established each year by the Conference Council on ~~Youth~~ Young Peoples Ministry with approval of the Commission on the Annual Conference Session. The Conference Council on ~~Youth~~ Young Peoples Ministry shall provide training and preparation for these delegates. Seven (7) youth members, one (1) basic and up to six (6) lay equalization members, shall be elected from each district as full ~~voting~~ lay members of the annual conference session. The youth delegation may elect from its membership one alternate youth member from each district under the supervision of the Conference Council on ~~Youth~~ Young Peoples Ministry. Alternates and remaining delegates shall have voice, but not vote.

2. After the formula set forth above has determined the allotment of lay members, the following procedure shall be followed:

c. At the annual charge/church conference each church shall elect its lay member(s). The district superintendent shall certify the names of those elected and shall forward the names and addresses of those elected to the conference secretary and the conference office. ~~and notify those lay people who will be members.~~ The pastor of the charge shall notify those lay people of their election as lay members of the annual conference and review their responsibilities with them.

3. Additional rules:

e. The conference office shall maintain lay member names and contact information including mailing addresses, email addresses and telephone numbers for purposes of communication ~~addresses for purposes of mailings~~ of official notices and appropriate information.

C. Clergy Membership

1. Requirements for admission into full connection are found in ¶330 and 333, *The Book of Discipline 2016*. A prerequisite to being admitted by any method into full connection in this Conference shall be graduation with a Master of Divinity degree or its equivalent from a theological school listed by the University Senate, or its equivalent body outside the United States. All clergy from other Christian churches shall meet this requirement. Candidates shall seek the guidance and counsel of the Board of Ordained Ministry as to procedures for meeting these requirements.

5. For local pastors, see ¶315, *The Book of Discipline 2016*.

G. Clergy Vacations

Pastors shall have a minimum of four weeks of vacation within each conference year, exclusive of all Sundays spent at conference camps and on other conference business. Pastors shall consult with the Pastor-Parish Relations Committee each time that their absence from their charge requires arrangements for pulpit supply and pastoral care and shall inform their district superintendent.

H. Maternity/Paternity Leaves

¶355, *The Book of Discipline 2016* makes maternity/paternity leave, not to exceed one-fourth of a year, available to any local pastor, provisional member, associate member, or clergy member ~~makes a three month maternity/paternity leave available for any probationary member, associate member, or minister in full connection who so requests it at the birth or arrival adoption of a child into the home for the purposes of adoption.~~ Ministers, pastor-parish relations committees and other agencies employing ministers under appointment are encouraged to study ~~both this paragraph of *The Book of Discipline* and the statement adopted by the 1982 Annual Conference Session Journal (pp. 151-153).~~

J. Criminal or Civil Offenses

In the event that a clergy person has been charged with criminal or civil offenses which impair that clergy person's ability to function in his/her appointment, as determined by the district superintendent after consultation with the church's pastor-parish relations committee, and if the Committee on Investigation ~~an Investigating Committee~~ is not called immediately, the bishop and the cabinet, with the approval of the executive committee of the Board of Ordained Ministry, may change the appointment to an at large appointment. That clergy person shall then be eligible to receive the annual conference minimum salary until the matter has been resolved through disciplinary process, following final court resolution of the charges. The matter may be resolved by:

1. Reappointment, or
2. Action of a the Committee on Investigation, ~~an Investigating Committee~~, as provided in *The Book of Discipline*.

Division IV. Conference Agency Leadership and Staff

A. General Guidelines

1. Unless otherwise stated, members of Conference agencies are nominated by Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference.
2. Unless otherwise specified in the standing rules ~~Operational Guidelines~~ or *The Book of Discipline*, the term of all members of agencies elected by the annual conference shall be for the four years beginning July 1 following the annual conference session which follows the quadrennial General Conference.
3. Unless *The Book of Discipline*, the annual conference, or the articles of incorporation or bylaws of an incorporated agency provide otherwise, if a member of any conference agency is absent from two consecutive meetings of the agency without a reason acceptable to the agency, that person shall cease to be a member thereof, and shall be notified. Unless *The Book of Discipline*, the annual conference, or the articles of incorporation or bylaws of an incorporated agency provide otherwise, any vacancy in a conference agency between annual conference sessions shall be filled for the remainder of the conference year by the Committee on Nominations and Connectional Leadership Development. ~~Executive Team~~ When the Committee on Nominations and Connectional Leadership Development

~~Executive Team~~ is not empowered to fill the vacancy, the agency involved is asked to consult with the Conference Committee on Nominations and Connectional Leadership Development before taking final action.

4. Members of general boards and agencies residing within the bounds of the annual conference shall be assigned as ex officio members, unless *The Book of Discipline* or standing rules ~~Constitution or Operational Guide Lines~~ provide otherwise, to appropriate annual conference boards and agencies by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the person involved when *The Book of Discipline* has not already made such assignment.
5. The maximum tenure for consecutive service on any one agency shall be two terms of four years or three triennial terms or one eight-year term. However, this rule shall not apply to years of service by virtue of holding another office, e.g., member of a general agency, or service in filling unexpired terms of less than two years.
6. Ex officio members have a vote unless otherwise stated.
7. Representation on agencies: ~~a-~~ We intend that our annual conference structure fully reflect our commitment to becoming an inclusive church. As one step toward this goal, our conference shall continue affirmative action in selecting leadership as stated in the current *Book of Discipline*. In the nomination and election of the membership on councils, boards, commissions, committees, and other agencies of the annual conference, special attention shall be given to the inclusion of women, clergy women, youth, young adults, older adults, persons with handicapping conditions, and racial and ethnic persons, and persons with different gender identities and sexual orientations. ~~in keeping with policies for general church agencies.~~ There shall be concern for geographic (with consideration for Nevada), district, and large/small church balance in establishing agency membership.

B. Conference Board of Ordained Ministry

2. Membership: ~~The Each~~ annual conference, at the first session following the General Conference, shall elect for a term of four years a Board of Ordained Ministry. At least six (6) ordained elders and deacons in full connection and, when possible, at least two (2) associate members or local pastors who have completed the course of study shall be included as members of the board with voice and vote. ~~Each~~ The annual conference shall elect at least one-fifth laypersons, which may include diaconal ministers, and may at its discretion elect further lay members, up to one-third of the membership of the board. All laypersons shall be professing members of local churches in the annual conference. The board membership shall include women and ethnic persons, at least one (1) ordained clergyperson in the retired relationship, at least one (1) ordained clergyperson in extension ministry, and when possible at least one (1) young adult clergyperson in full connection age 35 or younger, and a district superintendent named by the bishop to represent the cabinet. Two-thirds of the members who are elders shall be graduates of seminaries listed by the University Senate. Members shall be nominated by the presiding bishop after consultation with the chairperson of the board, the executive committee, or a committee elected by the board of the previous quadrennium, and with the cabinet. To ensure adequate board membership, consultation shall include an evaluation of the workload of the board in meeting disciplinary and annual conference responsibilities. Vacancies shall be filled by the bishop after consultation with the chairperson of the board. An elected board member may serve a maximum of three consecutive four-year terms. The chair of the Order of Deacons, the chair of the Order of Elders, and the chair of the Fellowship of Local Pastors and Associate Members shall be members of the Board of Ordained Ministry and its executive committee.

3. Organizational Structure: The board shall organize by electing from its membership a chairperson, registrars, and such other officers as it may deem necessary. The Board shall nominate the chairperson of the Order of Deacons, the chairperson of the Order of Elders, and the chairperson of the Fellowship of Local Pastors and Associate Members who shall be elected by the members of their respective Orders or Fellowship. The board shall also select from its own membership an official representative to serve as a member of each district committee on ordained ministry which shall serve as subcommittees of the board. ~~There will be a Chair, Vice Chair, Treasurer/Financial Secretary, Chair—Conference Relations, Chair—Order of Deacons, Chair—Order of Elders, Chair—Enlistment and Recruitment Committee, Chair—Residents in Ministry Committee, Chair—Committee on Clergy Development, Coordinator of Mentors, BOOM Registrar, Dean—District Chairs, Cabinet~~

~~Representative, and a Ministry Staff Representative. Members at large assigned to specific tasks needed for the work of the Board of Ordained Ministry.~~

4. Board of Ordained Ministry Sub-Committees

a. Board of Ordained Ministry Executive Committee

~~Membership: The Board of Ordained Ministry shall designate its executive committee, which shall include elders, deacons, and laity. The board shall organize in such manner as to care for its responsibilities, including the needs of certified persons, diaconal ministers, local pastors, deacons, and elders. The organization of the board shall include a committee to fulfill the governance responsibilities for diaconal ministers (see The Book of Discipline, 1992, ¶¶ 301-317 and 734) and shall provide for certification in specialized ministry careers under the guidelines of the General Board of Higher Education and Ministry (see ¶ 1421). The board may include in its organization a division of deacons and a division of elders. The following Board of Ordained Ministry officers and representatives make up the BOOM Executive Committee: Chair and Vice chair of the full board, Chair — Conference Relations, Chair — Order of Deacons, Chair — Order of Elders, Chair — Enlistment and Recruitment Committee, Chair — Residents in Ministry Committee, Chair — Committee on Clergy Development, Coordinator of Mentors, BOOM Registrar, Dean — District Chairs, Treasurer/Financial Secretary, Cabinet Representative, Ministry Staff Representative.~~

b. District Committees on Ordained Ministry

(1) Purpose: The committee shall supervise all matters dealing with candidacy for the ordained ministry and with the license for local pastors. The committee shall be amenable to the annual conference through the Board of Ordained Ministry. The specific activities of the committee are outlined in ¶666 of *The Book of Discipline 2016*.

(2) Membership: ~~All members shall be nominated annually by the district superintendent in consultation with the chairperson or executive committee of the Board of Ordained Ministry and approved by the annual conference. Interim vacancies shall be filled by the district superintendent. The committee shall be composed of at least three professing members of local churches, a representative from the Board of Ordained Ministry who may be named chairperson; the district superintendent, who shall not be the chairperson, and at least six other clergy in the district. The clergy shall include elders and deacons, and where possible, women and ethnic clergy, a deacon or elder who is age 35 or younger, an associate member, and may include one local pastor who has completed the Course of Study. The lay membership may include one or more certified lay ministers and/or certified lay servants. All persons named to the district committee on ordained ministry shall be members with vote. It shall be composed of a representative from the Board of Ordained Ministry, named by the board after consultation with the district superintendent, who may be named Chairperson; the District Superintendent, who may serve as the Executive Secretary; and at least six (6) other clergy in the district, including women and ethnic clergy. The clergy shall include elders in full connection, including at least one who has completed the Course of Study; and, where possible, deacons in full connection; and when possible at least one clergyperson who is age 35 or younger. These persons shall be nominated annually by the district superintendent in consultation with the chairperson or executive committee of the Board of Ordained Ministry and approved by the Annual Conference.~~

(3) Organization: ~~The district committee on ordained ministry shall elect its officers at the first meeting following the annual conference session when the members are elected~~

c. Committee on Clergy Development

(1) Purpose: Tracks and evaluates continuing education credits and opportunities; initiates continuing educational opportunities and provides training for certified candidates.

(2) Membership: ~~Membership is recruited by the Chair of the Committee on Clergy Development in consultation with the Executive Committee of the Board of Ordained Ministry. The Chair of the Committee on Clergy Development is named by the Executive Committee of the Board of Ordained Ministry.~~

d. Committee on Conference Relations

(1) Purpose: To hear requests for discontinuance of provisional members, involuntary leave of absence, administrative location, involuntary retirement, or other such matters as may be referred to them by the Board of Ordained Ministry. The specific activities of the committee are outlined in ¶¶361.1 and 635.1.d of *The Book of Discipline 2016*.

(2) Membership: At least three persons chosen by the Board of Ordained Ministry. District superintendents shall not serve on the Conference Relations Committee.

(3) Organization: The chairperson shall be chosen by the Board of Ordained Ministry. The committee shall elect a secretary.

e. Committee on Residence in Ministry

(1) Purpose:

e. Order of Elders (Reference ¶¶ 305-309 of *The Book of Discipline 2016*)

(1) Purpose: The specific and limited function is to:

a) provide for regular gatherings of ordained elders for continuing formation in relationship to Jesus Christ through such experiences as Bible study, study of issues facing the church and society, and theological exploration in vocational identity and leadership;

b) assist in plans for individual study and retreat experiences;

c) develop a bond of unity and common commitment to the mission and ministry of The United Methodist Church and the annual conference;

d) enable the creation of relationships that allow mutual support and trust; and

e) hold accountable all members of the order in the fulfilling of these purposes.

(2) Membership: All ordained elders who are members of the annual conference.

(3) Organization: The chairperson shall be nominated by the Board of Ordained Ministry and elected quadrennially by the Order of Elders. The Order may elect such other officers as it deems necessary.

f. Order of Deacons (Reference ¶¶ 305-309 of *The Book of Discipline 2016*)

(1) Purpose: The specific and limited function is to:

a) provide for regular gatherings of ordained deacons for continuing formation in relationship to Jesus Christ through such experiences as Bible study, study of issues facing the church and society, and theological exploration in vocational identity and leadership;

b) assist in plans for individual study and retreat experiences;

c) develop a bond of unity and common commitment to the mission and ministry of The United Methodist Church and the annual conference;

d) enable the creation of relationships that allow mutual support and trust; and

e) hold accountable all members of the order in the fulfilling of these purposes.

(2) Membership: All ordained deacons who are members of the annual conference.

(3) Organization: The chairperson shall be nominated by the Board of Ordained Ministry and elected quadrennially by the Order of Deacons. The Order may elect such other officers as it deems necessary.

g. Fellowship of Local Pastors and Associate Members (Reference ¶ 323 of *The Book of Discipline 2016*)

(1) Purpose: The specific and limited function is to:

a) provide for regular gatherings of local pastors and associate members for continuing formation in relationship to Jesus Christ through such experiences as Bible study, study of issues facing the church and society, and theological exploration in vocational identity and leadership;

b) encourage local pastors and associate members in continued study beyond the Course of Study and Advanced Course of Study;

c) develop a bond of unity and common commitment to the mission and ministry of The United Methodist Church and the annual conference; and

d) enable the creation of relationships that allow mutual support and trust.

(2) Membership: All licensed local pastors and associate members of the Annual Conference.

(3) Organization: The chairperson shall be nominated by the Board of Ordained Ministry and elected quadrennially by the Fellowship. The Fellowship may elect such other officers as it deems necessary.

5. Authority: This board shall be directly amenable to the annual conference.

6. Fund Administration: Ministerial Education Fund; Patton Fund – for Educational Scholarships

C. Designated Leaders in Lay Servant Ministries

1. Conference Lay Leader(s) (Reference ¶¶ 607 of *The Book of Discipline 2016*)

2. Conference Director of Lay Servant Ministries (Reference ¶ 631.6.d of *The Book of Discipline 2016*)

b. Election: The director of Lay Servant Ministries shall be nominated by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the conference lay leader and elected by the annual conference.

3. Conference Director of Certified Lay Ministries

a. Responsibilities: There shall be a conference director of Certified Lay Ministries who shall work to provide well-trained and competent certified lay ministers (CLMs) for the ministry of the conference.

b. Election: The director of Certified Lay Ministries shall be nominated by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the presiding bishop and the conference lay leader and elected by the annual conference.

D. Standing Rules for Conference Boards and Agencies

1. Leadership Development

The primary function of the Leadership Development area of mission focus is to impact the development of Clergy and Lay principled Christian leaders for the church and the world. This mission focus utilizes the leadership and resources of the following conference committees. ~~The I-Relate Team is a ministry project of the Leadership Development mission focus.~~

a. Conference Committee on Lay Leadership Development (Reference ¶ 631 of *The Book of Discipline 2016*)

(1) Purpose: To develop and promote programs to cultivate an adequate understanding of the theological and biblical basis for ministry of the laity among the members of churches of the annual conference; to give special emphasis to programs and services that will enable laity of all ages to serve more effectively as leaders in both church and community.

The committee coordinates Lay Speaking Ministries and works with other organized lay groups in the conference, such as United Methodist Men, United Methodist Women and shall support their work and help them coordinate the activities of the organized laity of the conference.

To give support and direction to conference and district programs for local church leadership development; coordinating and developing training experiences that will enable persons of all ages to serve more effectively as members of local churches.

(2) Membership: The committee shall have up to 21 members that are appointed via recommendation of the cabinet and confirmed by the conference nominations process. The membership will consist of the conference lay leader(s), up to two (2) laity who are leaders from each of the conference's five districts, a representative from the conference United Methodist Women and United Methodist Men, the conference director of Lay Servant Ministries, the

~~conference director a Conference Coordinator for Lay Speaking Ministries, a Coordinator of Certified Lay Ministry, of Certified Lay Ministry, and five (5) at-large members.~~

(3) Organizational Structure: The conference lay leader shall be the chairperson. The vice-chairperson and secretary shall be nominated by the Conference Committee on Nominations and Connectional Leadership Development and ~~There will be a Chair, Vice Chair and Secretary~~ elected by the annual conference. Team leaders for particular areas of ministry within the committee may be designated by the members of the committee.

~~(4) Fund Administration: Youth Service Fund~~

~~(5)~~

(4) Authority: This committee relates to the Leadership Development Mission Focus and is amenable to the annual conference and to the Core Team between annual conference sessions.

b. Conference Committee on Young People's Ministry (Reference ¶¶ 630 of *The Book of Discipline 2016*)

(1) Purpose: To provide resources, support and coordination for conference, district and local church ministries with young people; promote leadership development opportunities for youth, and young adults and for workers with youth and young adults.

(2) Membership: There will be between at least 17 and no more than 19 members of the committee who shall be elected nominated by the Conference ~~Nominating Committee on~~ Nominations and Leadership Development and elected by the annual conference ~~consisting of a core team of four (4) officers, including~~ (2) young people from each district and 3 – 5 members at-large and ex officio members without vote including the director of Young Peoples Ministry and Camping.

(3) Organizational Structure: The executive committee shall include the chairperson, vice-chairperson, and secretary who shall be nominated by the Committee on Nominations and Connectional Leadership Development and one adult worker with young people elected by the Committee on Young People's Ministry from the elected membership of the committee. The director of Young Peoples Ministry and Camping shall serve as an ex officio member without vote. Team leaders for particular areas of ministry within the committee may be designated by the members of the committee. ~~The Chair, Vice Chair, Secretary and one adult worker with young people elected by the committee as a core team of officers for the committee from the elected membership of the committee.~~

(4) Authority: This committee relates to the Leadership Development Mission Focus area and is amenable to the annual conference and to the Core Team between annual conference sessions.

(5) Fund Administration: Youth Service Fund

c. Conference ~~Board of Committee on~~ Camping and Retreat Ministries (Reference ¶ 630.1 & 630.2 of *The Book of Discipline 2016*)

(1) Purpose: To give oversight of operations, capital development and funding of conference camp and retreat centers, develop year-round programming in the area of camping and retreat ministries for all age levels, promote camp and retreat opportunities primarily through conference camp and retreat centers. Undertake the responsibilities related to camps and retreats as outlined in the current *Book of Discipline* and assigned to a conference board of discipleship. (¶630)

(2) Membership: There shall be ~~between~~ at least ten (10) and no more than fifteen (15) voting members, including at least one from each district, nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. The Board may add up to three (3) additional voting members who may be helpful to its work.

(3) Organizational Structure: The executive committee shall include a chairperson, vice-chairperson; There will be a and ; secretary elected by the board from the elected membership

of the committee and ex officio members without vote including the director of Young Peoples Ministry and Camping. The board committee may appoint additional committees as needed to fulfill missional responsibilities.

(4) Authority: This committee relates to the Leadership Development Mission Focus area and is amenable to the annual conference and to the Core Team between annual conference sessions.

(5) Fund Administration: Camping Operating

d. Conference Committee on Nominations and Connectional Leadership Development

(1) Purpose: To work in collaboration with the extended cabinet and with conference agencies in recruiting and orienting leaders of connectional ministry in the conference and to prepare succession plans and nominations for conference officers, boards, divisions, commissions, committees, and agencies except where specific provisions are otherwise mandated. The committee will consult with the Core Team in between conference sessions to fill vacancies which can be confirmed by a vote of the Core Team.

(2) Membership: The committee shall consist of up to fifteen (15) persons. The three (3) officers and eight (8) members at large shall be nominated by the extended cabinet Ministry Staff. Four (4) additional at large members shall be nominated by the Conference Commission on Religion and Race. Of the fifteen (15) members, there shall be at least one (1) from each district who shall serve on that district nominating committee or equivalent structure. The conference lay leader shall serve as an ex officio member (see ¶607.3 of *The Book of Discipline 2016*). Nominees shall be named by May 1 each year and their consent secured by the bishop. Between sessions of the annual conference, vacancies may be filled by the extended cabinet pending election by the annual conference.

(3) Organizational Structure: There will be a chairperson, vice-chairperson, secretary and twelve (12) members at large elected by the annual conference. The director of connectional ministries shall serve as an ex officio member without vote.

(4) Authority: This committee relates to the Leadership Development Mission Focus area and is amenable to the annual conference and to the Core Team between annual conference sessions.

e. Conference Committee on Clergy Leadership Development

(1) Purpose: To develop and implement programming to enhance the ministry of the clergy, to provide for required continuing education experiences, and to encourage excellence in ministry.

(2) Membership: The committee shall have one clergy representative from each district, including at least one deacon if possible, nominated by the Committee on Nominations and Connectional Leadership Development in consultation with the bishop and cabinet and elected by the annual conference. In addition, the Board of Ordained Ministry shall name a representative to the committee and the committee may elect up to three (3) additional members whose presence would be helpful in the judgement of the committee.

(3) Organizational Structure: There will be a chairperson, vice chairperson and secretary nominated by the Committee on Nominations and Connectional Leadership Development and elected by the annual conference with no more than two officers coming from the same quadrennial class.

(4) Authority: This committee relates to the Leadership Development Mission Focus Area and is amenable to the annual conference and to the Core Team between annual conference sessions.

2. Congregational Development

The primary function of the Congregational Development area of mission focus is to lead by supporting and assisting in the development of new and vital faith communities.

a. Conference Committee on New and Vital Congregations (Reference ¶¶ 633.5e of *The Book of Discipline 2016*)

(2) Membership: The committee shall consist of up to fifteen (15) members: four (4) officers, six (6) at-large members, five (5) district representatives and any conference members who are serving as board members of the General Board of Discipleship shall be additional members.

(4) Fund Administration: ~~The Emerging Congregation Fund, Trail Blazer Fund, New Church Development Fund,~~ Endowment for New Church Development, Patton Fund, Older Adult Ministry Fund, and the Christian Education Sunday Offering.

b. Conference Committee on Ethnic Ministry and Outreach (Reference ¶¶ 608.5 of *The Book of Discipline 2016*)

(2) Membership: The committee has eight (8) members in addition to officially designated subcommittee representatives. The officers of the committee and four (4) at-large members are nominated by the Conference Committee on Nominations and Connectional Leadership Development. The chairpersons of the ethnic sub-committees are named by the sub-committees and serve as voting members. The ethnic representatives are named by the ethnic groups caucuses and serve as participants of in the committee with voice without vote, ~~and named by the subcommittees and ethnic groups.~~

(6) Conference Committee on Ethnic Ministry and Outreach Sub-Committees

Role of Sub-committees: Each subcommittee shall relate to the Committee on Ethnic Ministries and Outreach to foster partnerships and good stewardship of conference resources.

(a) *Committee on African-American/Black Ministry*

(ii) ~~Committee-Membership:~~ Four (4) will be African-American/Black clergy, four (4) will be African-American/Black laity, and two (2) will be non-African-American/Black clergy/laity for a total of ten (10) members. Members are limited to two four-year terms and are nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference.

(iii) ~~Organizational Structure Officers are as follows:~~ The executive committee shall consist of the president, vice-president chairperson, vice-chairperson, recording secretary and financial secretary. Officers are limited to two consecutive four-year terms and are who are nominated by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the committee and elected by the annual conference. ~~At large members are limited to two four-year terms and will be nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference.~~ (iv) ~~Standing Committees:~~ The executive committee calls meetings, meets three times a year, not counting conference calls, prepares programmatic recommendations and agendas for recommendation to the full committee after consulting with the cabinet. executive committee membership shall be the president, vice-president, recording secretary and financial secretary of the Committee on African-American/Black Ministry.

(b) *Committee on Filipino American Ministries*

(ii) Membership: The committee shall consist of four (4) Filipino clergy, two (2) Filipino lay persons, two (2) non-Filipinos who may be lay or clergy persons, two (2) Filipino youth/young adult(s) under age 35 for a total of ten (10) members nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. ~~At large-Members are limited to two 4-year terms.~~

(iii) ~~Organizational Structure Officers:~~ The executive committee shall consist of the chairperson, vice-chairperson and secretary. Officers are limited to two consecutive four year terms and who are nominated by the Conference nominating Committee on Nominations and Connectional Leadership Development in consultation with the committee and elected by the annual conference. The Filipino American Ministry Caucus treasurer will serve on the executive committee by virtue of his/her office.

(c) ~~Committee on Hispanic-Latino Ministries –Comité de Ministerios Hispanos-Latinos~~

(ii) Membership: Four (4) will be Hispanic clergy, two (2) non-Hispanic clergy, two (2) Hispanic lay persons, two (2) non-Hispanic lay persons for a total of ten (10) members. Members are limited to two 4-year terms and are nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference.

(iii) Organizational Structure: The executive committee shall consist of the president, vice-president chairperson, vice-chairperson, and secretary and Financial Secretary. Officers are limited to two consecutive four year terms and who are nominated by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the committee and elected by the annual conference. At large members are limited to two 4-year terms and are to be nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. (iv) Standing Committees: The executive committee's basic responsibilities include calling meetings, meeting 3 times a year not counting conference calls, and preparing programmatic recommendations and agendas for recommendation to the full committee after consulting with the cabinet. Executive Committee membership shall be the President, Vice-President and Recording Secretary of the Committee on Hispanic-Latino Ministries.

(d) *Committee on Hmong Ministry*

(ii) Membership: The Committee shall consist of the pastor of each Hmong United Methodist ministry/fellowship/church; the pastor of the sponsoring United Methodist Church where the Hmong ministry/fellowship is located; the Hmong Caucus Executive Board; and up to five members at large, one from each of the five districts (of which $\frac{3}{4}$ shall be Hmong United Methodists) to serve in triennial classes, nominated by the Conference Committee on Nominations and Connectional Leadership Development with the recommendation provided by the Hmong Caucus. The committee shall consist of four (4) Hmong clergy, two (2) non-Hmong clergy, two (2) Hmong lay persons, and two (2) non-Hmong lay persons for a total of ten (10) members, at least three (3) of whom shall be women, who are nominated by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the Hmong Caucus and other groups in the conference and elected by the annual conference.

(iii) Organizational Structure: The executive committee shall consist of the chairperson, vice-chairperson, and secretary who are nominated from the members by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the committee and elected by the annual conference.

(e) *Committee on Native American Ministry*

(ii) Membership: A Chairperson, Vice Chairperson, Secretary and Finance Secretary shall be nominated from the members by the Committee and elected by the Annual Conference. The pastor of each Native American ministry/fellowship/church shall be a member, up to five members at large, and one member from each of the five districts nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. When possible, the membership shall consist of a majority of Native Americans.

(iii) Organizational Structure: The executive committee shall consist of the chairperson, vice-chairperson, secretary and financial secretary who are nominated from the members by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the committee and elected by the annual conference.

(iv) Permanent Standing Committees: A funding committee composed of the vice-chairperson, and three (3) district members-at-large chosen by the Committee on Native American Ministry shall make recommendations to the full committee on the distribution of the Native American Ministries Sunday offering.

(f) Committee on Pacific Islander Ministry

(ii) ~~Membership: A Chairperson, Vice-Chairperson, Secretary, and Finance Secretary shall be nominated from the members of by the Committee. The Committee, including officers, shall be elected by the Annual Conference. At large committee members~~ The committee shall be composed of at least four Tongans, four Fijians, two Samoans, ~~one Chamorro, and one~~ two representing other Pacific Islander groups, and two at large members who are non-Pacific Islander. The committee should be composed of an equal number of clergy and laity and include at least one person from each district. Members are nominated by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the Committee for Pacific Islander Ministries and elected by the annual conference

(iii) Organizational Structure: The executive committee shall consist of the chairperson, vice-chairperson, secretary, and financial secretary who are nominated from the members by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the committee and elected by the annual conference.
~~Permanent Standing Committee:~~ An education committee shall be composed of the vice-chairperson and a committee member from each ~~Conference~~-district. The purpose of the education committee shall be to identify educational opportunities and financial resources which can be made available to Pacific Islander United Methodists. Educational opportunities include learning technical English to qualify for trade licensing, teaching English as a Second Language, assistance to UM youth for tutoring to stay in high school, as well as scholarships and other assistance for students working towards trade, college, university or ministerial degrees.

c. Board of Higher Education and Campus Ministry (Reference ¶¶ 634 of *The Book of Discipline 2016*)

2) Membership: In addition to person(s) serving as a member of General Board of Higher Education & Ministry from this Annual Conference, the Board shall consist of up to fifteen (15) members, including at least one from each district, nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. The committee is authorized to elect up to five (5) additional members whose presence would be helpful in the judgment of the committee. All United Methodist campus ministers serving within the bounds of the annual Conference and the University Chaplain of University of the Pacific shall be ex-officio members without vote. A designated member of the New and Vital Congregations Committee will be a member with voice but without vote.

3) Organizational Structure: There will be a chairperson, vice chairperson, and secretary nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference, and (5) five at large members in addition to chairpersons of standing committees and members at large. ~~A designated member of the New and Vital Congregations Committee will be a member with voice but without vote. The committee may name task groups leaders, who will give particular leadership over designated areas of responsibility.~~

3. Compassion and Justice

The primary function of the Compassion and Justice area of mission focus is to build and expand capacity in local churches for social justice advocacy and missional commitment in the areas of global health, and ministries with the poor and persons who are marginalized.

a. Conference Advocacy and Justice Committee (Reference ¶¶ 629 of *The Book of Discipline 2016*)

(2) Membership: The committee shall consist of up to 15 members, including at least one from each district, who are nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the to the annual conference. Advocacy and Justice shall name the Peace with Justice Coordinator who, along with the mission coordinator for social action of the conference United Methodist Women and members of the General Board of Church and Society from the annual conference, who shall serve within limits set by ¶¶ 610.6 and 710.6. of *The Book of Discipline 2016*, shall be ex officio members.

(3) Organizational Structure: There will be a chairperson, vice-chairperson and secretary nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. The committee may name task groups leaders, who will give particular leadership over designated areas of responsibility. The Peace with Justice Coordinator will be a member of the executive committee. ~~The committee will name the Peace with Justice Coordinator.~~

b. Conference Committee on Mission Service (Reference ¶¶ 633 of *The Book of Discipline 2016*)

(2) Membership: The committee shall consist of up to twelve (12) members, including at least one from each district who are nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. The committee may add up to three (3) additional voting members who may be helpful to its work. ~~The chairperson, vice-chairperson and secretary, are nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the Annual Conference. The remaining members and coordinators are named by the chairperson and vice-chairperson of the committee.~~ The committee has the ability to name task group leaders who will give particular leadership over designated areas of responsibility, such as the Children and Poverty Ministry Team and the UMVIM Team. The mission coordinator of education and interpretation of the conference United Methodist Women, by virtue of office, shall be a member. A designated member of the New and Vital Congregations Committee will be a member with voice but without vote. The Disaster Response Director, if named, shall serve as an ex officio member without vote.

(3) Organizational Structure: There will be a chairperson, vice chairperson, secretary, and conference secretary of Global Ministries nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. ~~and (5) five at large members in addition to chairpersons of standing committees and members at large There will be a Chair, Vice Chair and Secretary, the Conference Secretary of Global Ministries, Disaster Response Coordinator, Chair of the UMVIM Committee, a representative from the Conference United Methodist Women, and members at large.~~

4. Partners In Ministry

The primary function of the Partners in Ministry area of mission focus is to connect with and engage local churches and the Conference in embracing diversity and inclusiveness; to build and encourage partnerships with other faith communities.

a. Commission on Religion and Race (Reference ¶¶ 643 of *The Book of Discipline 2016*)

(2) Membership: The commission shall consist of up to twenty (20) members. The Conference Committee on Nominations and Connectional Leadership Development shall nominate up to eighteen, including at least one from each district, but no more than a maximum of three Asians, three Blacks, three Caucasians, three Hispanics, three Native Americans, and three Pacific Islanders for election by the annual conference. The commission is authorized to elect additional members whose presence would be helpful in the judgment of the commission, to complete a total membership of twenty. Members of the General Commission on Religion and Race residing in the annual conference shall be ex officio members of the annual conference commission on religion and race with vote. ~~In addition to the members of the General Commission on Religion & Race who reside within the bounds of the Conference, the Commission shall consist of up to twenty (20) members. Up to eighteen shall be elected by the Annual Conference with a maximum of three Asians, three Blacks, three Caucasians, three Hispanics, three Native Americans, and three Pacific Islanders, from among whom a chairperson, vice chairperson, and secretary will be elected by the Annual Conference. The Commission is authorized to elect additional members whose presence would be helpful in the judgment of the Commission, to complete a total membership of twenty.~~

(3) Organizational Structure: The commission will have a chairperson, vice-chairperson, and secretary nominated by Conference Committee on Nominations and Connectional Leadership Development and elected by the Annual Conference. The executive committee shall include the

officers and members at large as determined by the commission. There will be a Chairperson, Vice Chairperson, Secretary and Members at Large.

b. Commission on Christian Unity and Interreligious Relationships (Reference ¶¶ 642 of *The Book of Discipline 2016*)

(2) Membership: In addition to members of the General Commission on Christian Unity and Interreligious Relationships, the Governing Board of the National Council of Churches of Christ in the USA, or official United Methodist delegate to the most recent World Council of Churches Assembly, or the plenary meeting of the Consultation on Church Union who reside within the bounds of the Conference, the commission shall consist of up to twenty (20) members, including at least two from each district, fifteen of whom shall be nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the Annual Conference, from among whom a chairperson, vice chairperson, and secretary will also be elected by the Annual Conference. The Commission is authorized to elect up to five additional members whose presence would be helpful to the Commission. Additional members may include persons from The United Methodist Church or other member churches of Churches Uniting in Christ as directed by the conference to ensure ecumenical expertise and interchange with other agencies.

(3) Organizational Structure: The commission committee will have a chairperson, vice-chairperson, and secretary nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. The executive committee shall include the officers and members at large as determined by the commission, and representatives from various United Methodist and Ecumenical organizations, councils and assemblies.

c. Commission on the Status and Role of Women (Reference ¶¶ 644 of *The Book of Discipline 2016*)

(2) Membership: In addition to the members of the General Commission on Status and Role of Women who reside within the Conference bounds, the Commission shall consist of up to twenty (20) persons, fifteen of whom shall be nominated by Conference Committee on Nominations and Connectional Leadership Development, including at least one from each district, and elected by the Annual Conference. One member will be named by the Conference United Methodist Women. The commission is authorized to elect up to four additional members whose presence would be helpful in the judgment of the commission. The total membership shall be composed of approximately one-third laywomen, and one-third laymen, and one-third clergy among whom the majority shall be women and of whom at least two shall be male. The majority of the commission shall be women. ~~The chairperson shall be a woman.~~

(3) Organizational Structure: The commission will have a chairperson, vice-chairperson, and secretary nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. The chairperson shall be a woman. The executive committee shall include the officers and the member named by the Conference UMW, and members at large as determined by the commission. There will be a chairperson, vice chairperson, secretary, a member named by the Conference UMW, and members at large.

d. Conference Committee on Reconciliation

(2) Membership: The Conference Committee on Reconciliation (CCOR) will have between 21 and 24 members, 10 of ~~which~~ whom shall be nominated by the Conference Committee on Nominations and Connectional Leadership Development, including at least one from each district, from among whom a chairperson, vice chairperson and secretary will also be and elected by the annual conference. The remaining members at large will be selected by the committee in consultation with the Committee on Nominations and Leadership Development. One-third of the membership shall be clergy, one-third male laity and one-third female laity, serving in classes for terms of four years. Members shall not serve more than two consecutive terms. Former members are eligible for a new membership term after one year's hiatus. Three consecutive unexcused absences constitute a resignation. The committee is authorized to

appoint a replacement for that person to be ~~added~~ nominated by the Conference Committee on Nominations and Connectional Leadership Development ~~the following year~~ and elected by the following annual conference session. Those who are present at a meeting constitute a quorum.

(3) Organizational Structure: ~~There will be~~ The committee will have a chairperson, vice-chairperson, and secretary and ~~ten (10) members at large~~ all nominated by Conference Committee on Nominations and Connectional Leadership Development and elected ~~at by the~~ Annual Conference. The executive committee shall include the officers and members at large as determined by the commission. ~~The remaining members at large are selected by the committee.~~

5. Connectional Resources

The primary function of the Connectional Resources area is to provide the basic infrastructure that supports the conference in the fulfillment of its mission.

a. Administrative Review (Reference ¶ 636 of *The Book of Discipline 2016*)

(4) Authority: This committee shall be directly amenable to ~~General Conference~~ the clergy session of members in full connection of the annual conference.

b. Conference Committee on Investigation for Clergy Membership (Reference ¶¶ 2703.2 of *The Book of Discipline 2016*)

(3) Organizational Structure: The committee shall elect its own chairperson and organize at annual conference session. ~~Members are appointed for one quadrennium.~~

(4) Authority: This committee shall be directly amenable to ~~General Conference~~ the annual conference.

c. Conference Council on Finance and Administration (Reference ¶¶ 611-619 of *The Book of Discipline 2016*)

(2) Membership: ~~The council is composed of members nominated by the Conference Committee on Nominations and Connectional Leadership Development.~~ The council is composed of not less than five (5) and not more than twenty-one (21) members including at least one from each district, the majority of whom shall be lay, nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected quadrennially by the annual conference. No member or employee of any conference agency and no employee, trustee, or director of any agency or institution participating in the funds of any conference budget shall be eligible for voting membership on the council. Any vacancy shall be filled by action of the council until the next conference session, at which time the annual conference shall fill the vacancy. Consideration shall be given to inclusiveness. Ex officio members include: the Conference Treasurer/Director of Administrative Services, without vote; any members of the General Council on Finance and Administration who reside within the bounds of the conference, with vote unless voting membership is in conflict with another provision of *The Book of Discipline*, Discipline, in which case their membership shall be without vote; in either case, they shall not be eligible to serve on an agency receiving funding; the presiding bishop, without vote; a district superintendent chosen by the cabinet, without vote; and the director of connectional ministries or equivalent, or another representative of the Core Team, without vote.

(3) Organizational Structure: The council shall elect its own chairperson, vice-chairperson, and secretary. ~~Consideration shall be given to inclusiveness.~~ The Conference Treasurer/Director of Administrative Services shall be the Treasurer of the council, but shall not be eligible for voting membership and shall not be eligible for election to any of those offices that are to be filled by voting members of the committee. ~~Ex officio members include: a District Superintendent chosen by the Cabinet; the Director of Connectional Ministry or equivalent; and the presiding Bishop.~~ The council may establish committees and task forces and define their duties and authority as it deems necessary for fulfilling its purpose and responsibilities.

(4) Authority: This council shall be directly amenable to the annual conference.

(5) Financial Authority: Revolving Loan Fund (Loan Program administration).

d. Conference Committee on Episcopacy (Reference ¶ 637 of *The Book of Discipline 2016*)

(2) Membership: There shall be at least seven (7) members, but no more than seventeen (17). One-fifth of the committee's membership shall be appointed by the bishop. The lay and clergy members of the jurisdictional committee on episcopacy shall be ex officio members. The remaining members shall be nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference.

e. ~~Conference Committee on Episcopacy Sub-Committee~~ Episcopal Residence Committee (Reference ¶ 638 of *The Book of Discipline 2016*)

~~(2) Membership: Chair of the Conference Committee on Episcopacy, a representative of the Conference Council on Finance and Administration, and a representative of the Conference Board of Trustees shall make up the committee membership.~~ The chairperson or designate of the conference committee on episcopacy, the president or designate of the conference council on finance and administration, and the president or designate of the conference board of trustees.

(3) Organizational Structure: The committee shall organize as it deems appropriate. Consultants without vote, with specific expertise related to the tasks of the committee, may be utilized.

f. Conference Board of Trustees (Reference ¶¶ 640 and 2512.1-8 of *The Book of Discipline 2016*)

(2) Membership: The board shall consist of twelve (12) persons, including at least one from each district, and it is recommended that one-third be clergy, one-third laywomen, and one-third laymen, in accordance with the provisions of the current *Book of Discipline*. Said persons must be of legal age as determined by law, and lay members shall be members in good standing of local churches within the bounds of the Conference. They shall be nominated by the Committee on Nominations and Connectional Leadership Development and elected by the annual conference for staggered terms of four years. Between sessions of annual conference, vacancies shall be filled as follows: upon nomination by the Committee on Nominations and Connectional Leadership Development, the district superintendents shall, by majority vote, elect a trustee to serve until the next annual conference. Vacancies shall be filled by the annual conference for the unexpired term. (See ¶2512.2 of *The Book of Discipline 2016*)

g. Conference ~~Committee~~ Commission on the Annual Conference Session

(1) Purpose: To evaluate the purpose and process of the annual conference session, and other responsibilities relating to the annual conference session.

(2) Membership: The Conference Committee on Nominations and Connectional Leadership Development nominates and the annual conference elects the chairperson, vice-chairperson, secretary, and five (5) at-large members, so that the elected membership includes at least one from each district. The conference secretary, president of the United Methodist Women, president of the United Methodist Men, conference lay leader, one (1) member of the executive committee of the Board of Ordained Ministry, chairpersons of the Annual Conference Session Agenda Committee, Retired Clergy Association, Memoirs Committee, Committee on Legislation, and leaders of task groups created by the Committee commission are also members. Ex officio members include the presiding bishop, ~~Conference Superintendent for Mission Collaboration~~ executive director of connectional ministries, conference treasurer, and conference director of communications.

(3) Organizational Structure: The chairperson, vice-chairperson, secretary, and conference secretary are nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. The agenda chairperson, assistant agenda chairperson, childcare coordinator, displays coordinator, facilities coordinator, pages and marshals coordinator, sections coordinator, worship task force coordinator, memoirs coordinator, and legislation coordinator are named by the committee. The commission may name as members of its committees persons who are not members of the commission.

(4) Authority: This committee shall be directly amenable to the Annual Conference.

h. Conference Board of Pensions (Reference ¶ 639 of *The Book of Discipline 2016*)

(1) Purpose: Auxiliary to the General Board of Pension and Health Benefits, to provide for and contribute to the support, relief, assistance, and pensioning of clergy and their families, other church workers, and lay employees of the institutions, organizations, and agencies within ~~that~~ the California-Nevada Annual Conference of The United Methodist Church, except as otherwise provided for by the General Board.

(2) Membership: The committee is composed of not less than twelve (12) and not more than eighteen (18) members not indebted to pension and benefit funds, plans, and programs; one-third laywomen, one-third laymen, and one-third clergy; and in accordance with ¶639 of *The Book of Discipline 2016*; In addition, any clergy member of the conference or lay member of a church within the conference who is a board member of the General Board of Pension and Health Benefits. The president of the Conference Claimants' Endowment Board, and the president of the Retired Clergy Association, the executive secretary of the Conference Claimants Endowment Board and the executive secretary of the Retired Clergy Association shall be ex officio without vote members of the Conference Board of Pensions.

(3) Organizational Structure: The Conference Board of Pensions shall be organized as outlined in the current *Book of Discipline*. The total elected membership shall not exceed eighteen (18), arranged in classes of eight-year terms. There shall be classes of five members elected in each quadrennial year and classes of four members elected in even numbered non-quadrennial years. (Five in 2020, four in 2022, five in 2024, four in 2026, etc.) Active and retired participants in pension and benefit funds, plans and programs, whether or not currently receiving benefits, and not indebted as provided above, are eligible to serve on the Board. All lay members shall be professing members of local churches. A vacancy in the membership of the Board may be filled by the Board for the remainder of the Conference year in which the vacancy occurs, subject to the same qualifications before provided; and at its next session the Conference shall fill the vacancy for the remainder of the unexpired term.

~~The Conference treasurer shall be the treasurer of the Conference Board of Pensions. The president of the Conference Claimants' Endowment Board and the president of the Retired Clergy Association shall be ex officio without vote members of the Conference Board of Pensions. The Executive secretary of the Conference Claimants' Endowment Board and the Executive secretary of the Retired Clergy Association shall be ex officio members of the Board.~~

i. Conference Commission on Archives and History (Reference ¶ 641 of *The Book of Discipline 2016*)

(2) Membership: The commission shall consist of six (6) members elected by the annual conference. Three members shall be nominated by the Conference Committee on Nominations and Connectional Leadership Development and elected by the annual conference. Three members shall be nominated by the commission and elected by the annual conference. The director(s) of archives, nominated by the commission and elected quadrennially by the Conference, shall be ex officio member(s) and are exempt from the Conference tenure rule.

(3) Organizational Structure: The chairperson, vice-chairperson and secretary are nominated by the Conference Committee on Nominations and Connectional Leadership Development. ~~The remaining members of the Commission are named by the Commission.~~

j. Core Team

(2) In order to fulfill the functions set out in the purpose of the Core Team all recommendations that amend or change the standing rules in Division IV. Sections C and D, shall be submitted to the Core Team for review and recommendation to the annual conference.

(3) Membership: The Core Team shall have eleven (11) voting members who are nominated by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the Bishop and elected by the annual conference. The bishop, extended cabinet, and a representative from the Council on Finance and Administration participate as non-voting members. Voting membership should be inclusive and reflect a balance between clergy and laity and should include at least one member from each district.

(4) Organizational Structure: The Core Team will have a Convener, a representative/convener from each of the four areas of mission focus who shall also be ex officio members of the agencies in their respective areas of mission focus, five (5) members at large, the Conference Lay Leader(s), all of whom shall be nominated by the Committee on Nominations and Leadership Development and elected by the annual conference, and a representative from the Conference Council on Finance and Administration (who serves without vote) chosen by that council.

k. Conference Committee on the Standing Rules

- (1) Purpose: The Committee on the Standing Rules annually reviews the rules and proposes revisions and additions as needed to facilitate the work of the annual conference, and the work of its various agencies. It is charged with assuring that all conference rules are in compliance with the current *Book of Discipline of The United Methodist Church*. In the year following the General Conference, the committee will request of each agency, board, or commission, of the annual conference any revisions that are recommended to comply with changes in *The Book of Discipline*.
- (2) Membership: The Committee on the Standing Rules shall have one member from each district nominated by the Conference Committee on Nominations and Connectional Leadership Development in consultation with the extended cabinet and elected by the annual conference. The conference secretary shall be an ex officio member of the committee.
- (3) Organizational Structure: The chairperson, vice-chairperson, and secretary shall be nominated by the Committee on Nominations and Connectional Leadership Development and elected by the annual conference.
- (4) Authority: The Committee on the Standing Rules shall be amenable directly to the annual conference and shall submit all of its recommendations to the Core Team for review prior to submission to the annual conference session for consideration.
- (5) In all its work, the committee shall seek to uphold our conference's inclusive values and practices.

l. Extended Cabinet

The extended cabinet consists of the bishop, the district superintendents, and the executive staff of the annual conference.

E. Committees, Agencies and Boards affiliated with the Annual Conference

2. Northern California Ecumenical Council

The representation of the California Nevada Annual Conference to the Northern California Ecumenical Council shall consist of the bishop and two representatives (one layperson, one clergy) named by the Commission on Christian Unity and Interreligious Relationships in consultation with the bishop.

3. Northern Nevada Ecumenical Council

The representation of the California-Nevada Annual Conference to the Northern Nevada Ecumenical Council shall consist of the Superintendent of the Nevada Sierra District and two representatives (one layperson, one clergy) named by the Commission on Christian Unity and Interreligious Relationships in consultation with the bishop.

Division V. Finance

B. Office of the Treasurer

The Conference Treasurer/Director of Administrative Services shall be nominated by the Conference Council on Finance and Administration and elected by the annual conference for the quadrennium. Unless otherwise provided in *The Book of Discipline*, the person serving as conference treasurer shall serve as treasurer of each Conference agency.

G. Member's Expense for the Annual Conference Session

1. a. Conference Claimants – Up to an amount equal to the per diem allowance for room and board set by the Board of the Retired Clergy Association shall be reimbursed to retired clergy members and

to surviving spouses. These reimbursements shall be funded by the Retired Clergy Association through its annual grant from the Conference Claimants' Endowment Board. This benefit shall not be paid for any Retired Clergy person serving as a supply pastor unless the cash compensation is less than 50% of the minimum compensation for that year.

2. ~~b.~~ Persons who have been granted medical leave due to medical or disabling conditions (as defined by the current *Book of Discipline*) may request a per diem reimbursement from the treasurer's Office of the Annual Conference.

3. ~~2.~~ Pastors and lay members to annual conference - Local churches shall pay the cost of room and board and travel expense to Annual Conference for their pastors and lay members.

4. Other lay members not elected by a local church and whose session expenses are not covered by other sources: annual conference session expenses up to an amount equal to the per diem allowance for room and board set by the Council on Finance and Administration will be reimbursed by the conference treasurer to that member if so requested.

Division VI. Clergy Compensation

A. Equitable Compensation Commission (Reference ¶ 641 of *The Book of Discipline 2016*)

1. Purpose: The Equitable Compensation Commission is responsible for advocating adequate and equitable compensation, including parsonage standards, for each clergy position and for providing minimum compensation support in instances of established need. The supplemental compensation program using equitable compensation funds will be divided into two parts, minimum compensation assistance and missional compensation assistance, and indicated as such in the budget.
2. Membership: The commission shall be composed of an equal number of four (4) lay and four (4) clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members, and including at least one person from each district, who are nominated by the Committee on Nominations and Connectional Leadership Development in consultation with the cabinet and elected by and amenable to the annual conference. It is recommended that in the selection of commission members, consideration shall be given to inclusiveness. In addition, one district superintendent named by the cabinet shall be a member.
3. Organization: The commission shall have a chairperson, vice-chairperson, and secretary nominated by the Committee on Nominations and Connectional Leadership Development and elected by the annual conference. The officers so elected, together with the cabinet representative shall be the executive committee of the commission.

B. Minimum Compensation Assistance

1. Administrative Procedures:
 - c. The district superintendent is responsible for initiating the process and working with the local churches and pastors. The local churches and pastors complete applications according to procedures established by the Equitable Compensation Commission. A district committee on mission strategy or equitable compensation may exist to assist the district superintendent who recommends each application. The cabinet recommends the total package of all applications.
 - f. Local churches where the pastor is receiving minimum compensation funds shall enter into a written agreement for a graduated program of increased local church compensation payments leading to self-support in the shortest possible period. It shall include commitment of the local church involvement in the total life of the community, a financial campaign, payments of apportionments tithes, membership recruitment, and stewardship education, ~~be~~ approved by the charge conference and signed by the secretary. In addition, they will supply such information as required by the commission.
2. Minimum Compensation Schedule:
 - d. Clergy ~~and local Pastors~~ appointed to less than full time service may receive minimum compensation program in quarter increments.
7. Limitations:
 - b. Minimum compensation assistance shall be used only for the pastor in charge.

C. Special Missional Compensation Assistance

1. Purpose: To assist in funding compensation packages for pastors appointed to special missional ministries, according to priorities set by The United Methodist Church, the annual conference, the Conference Committee on Mission Service Committee, and the cabinet.

D. Pastor's Salary

5. In order to provide adequate information for income tax and pension purposes, it is recommended to each charge conference that the pastor's salary and expense items shall be established and reported as follows:

a. Pastor's Salary. The salary item should include only the amount of compensation which would normally be considered cash salary including any amount added to salary for self-employment Social Security tax payment.

b. Travel Expense. Effective July 1, 1991 travel should be calculated in accordance with current year IRS standards for travel expense by automobile plus related expenses such as bridge tolls, parking, room and meals, at annual conference. On its availability, the Council on Finance and Administration will communicate the current year IRS standard for mileage reimbursement to local churches, applicable boards and agencies and other areas of the annual conference which need to be aware of this information. Payment may be based either:

(1) on current mileage, or

(2) on an estimate consistent with the number of miles traveled in previous years.

c. Utilities and Other Cash Allowances. The actual amount of parsonage utilities or an amount based on the cost of parsonage utilities for previous years, should be paid. Also included should be such items as health premiums, death benefit plan premiums, and continuing education costs, paid by the local church for the benefit of the pastor.

d. Local churches shall indicate whether or not a parsonage is provided and, if not, shall report the amount provided for housing allowance.

7. The local church salary, supplemental salary, travel expense, other payments by the local church, and the total of these items for each pastoral charge for the current year shall be printed in separate columns in the conference journal each year.

Division VIII. Pensions and Benefit Programs

A. Pre-1982 Pension Funding:

B. Current Service Pension Funding; The Clergy Retirement Security Program (CRSP), and the Comprehensive Protection Plan (CRSP/CPP):

5. Each year, the Conference Board of Pensions shall recommend an amount to the Council on Finance & Administration necessary for payment of any uncollected current service pension costs (CRSP and CPP), and request that it be placed in the conference apportionment tithe budget for the following fiscal year (This shall not conflict with the Board of Pensions responsibility under ¶639.4, *The Book of Discipline* 2016).

6. A church other than a United Methodist Church included in an ecumenical parish served by a United Methodist pastor shall arrange with the General Board of Pensions and Health Benefits of The United Methodist Church for the direct billing of the applicable pension and/or protection plan contributions required of that parish. A United Methodist Church included in an ecumenical parish shall pay apportionments tithes as required by the conference treasurer or CFA.

E. Medical Benefits Programs

1. Health Care Program for Eligible Retirees, Dependents and Survivors:

(b) Those recognized by conference action as retired local pastors, provided that they are receiving a pension from The United Methodist Church, and provided that they served under fulltime episcopal appointment for not less than five consecutive years immediately preceding their recognition as a retired local pastor.

(c) Those recognized by conference employing agencies as retired lay employees, provided that they are receiving an employer-paid pension from The United Methodist Church, and provided that they were employed full-time for not less than five consecutive years immediately preceding their recognition as a retired lay employee.

c. Payment of Premiums:

(3) Each year, the Board of Pensions shall recommend an amount to the Council on Finance and Administration for support of the conference retiree health care program, and request that it be placed in the conference budget. To supplement such ~~apportioned~~ tithe funding, after accounting for any premiums which may be required of retirees, and accounting for any other appropriate funding which may be available, the Board of Pensions is authorized to expend conference pension reserve funds, as necessary to meet the annual requirements of the program, as described in these standing rules. Such expenditures are only authorized to the extent that they are deemed appropriate in conjunction with the long-term pension funding needs of the annual conference, and to the extent deemed prudent each fiscal year, following consultation with the conference treasurer and CFA.

F. Reports

1. The financial report of the Board of Pensions shall be printed annually in the Journal.
2. The yearly record of delinquencies in proportional payment, as reviewed by the Board of Pensions and submitted to the secretary of the annual conference, shall be printed in the Journal of the California-Nevada Annual Conference.

Division IX. Property Matters

A. District Housing and Office

1. The bishop shall determine the city in which the district parsonage and office is to be located. Any plan for purchase of site or district parsonage will be subject to approval of the district board of church building and location prior to final action of the Conference Board of Trustees.
2. The annual conference shall own and maintain in each district a district parsonage which shall meet the minimum conference standards. The Conference Board of Trustees will be responsible for the financing of the district parsonages and will hold title to such property. The conference will assume no financial obligation for cost or improvements beyond those provided for in the standard set forth in the ~~1969 Journal, p. 194~~ Parsonage Standard Guidelines, Standing Rule IX. C. with the following additions.
 - a. Floor Space: New construction shall be designed by a licensed architect, shall have 1,800 square feet, plus or minus 10%, having a minimum of three bedrooms and two baths, plus an additional room of approximately 350 square feet, not included in the original 1,800, as an office, and a two car garage.
 - b. Lot: Landscaping shall be done and upkeep be reasonable with a moderate sized yard.
 - c. Location: The district parsonage should be convenient to a main thoroughfare and have a good parking area.
 - d. Permanent Equipment: Central heating, built-in cook stove with double oven, disposal and dishwasher; air conditioning and insulation should be considered where deemed advisable.
 - e. The same provisions within reasonable limitations shall apply to the purchase of a dwelling to be used as a district parsonage.
3. Additions: Any additions made to existing parsonages, or to dwellings purchased for district parsonages, that require attachment to the already constructed building or buildings shall be considered as "capital improvements"; that arrangements for financing such improvements be made by the Conference Board of Trustees, with the agency making the original loans, and that any additional loan involved in the financing of such capital improvements, as may be approved by the Conference Board of Trustees, be incorporated into the regular repayment program of the property involved. Every effort should be made to hold the over-all cost to limits as reasonably close as possible to those of previously acquired district parsonages, having in mind the effects of inflation as well as substantial

variation in values in different parts of the conference. Final judgement as to such cost figure shall rest with the Conference Board of Trustees after agreement by the executive committee of the Council on Finance and Administration with concurrence by the bishop.

4. Furnishings: The Conference Board of Trustees shall be responsible for financing and providing district parsonage furnishings using as guidelines the recommendations of the annual conference for local church parsonages.
5. In addition to space for a study, it is desirable to have an office outside of the house. The district superintendent may negotiate to have an office in a local United Methodist Church, or elsewhere outside the district parsonage. The Council on Finance & Administration must give final approval to any arrangements for an office outside the district parsonage.

B. Local Church Parsonages

4. Whenever mutually agreeable by the local church and the pastor, and with the concurrence of the district superintendent, an adequate housing allowance may be provided by the local church which shall be used by the pastor for purchase or rental of the housing of his/her choice provided the general location is approved by all parties. If there is no parsonage alternative and the pastor does not purchase or rent a home then the church shall provide appropriate rental housing and appliances as in Standing Rule IX. C. The district superintendent shall provide a financial analysis showing the impact on the apportionment tithe of the local church before final approval.

C. Local Parsonage Standard Guidelines

1. When locating a parsonage, close proximity to church, school, shopping area, hospitals and health care should be considered. ¶ 2544 of *The Book of Discipline* 2016 prescribes the planning and financing requirements of local church building and parsonage projects, including accessibility requirements.

Energy efficiency goals and strategies are found in adopted Item 16 of the 2008 Annual Conference Journal (<https://www.cnumc.org/previousjournals>) as well as in local church (in Nevada as well as in California) covenants with California Interfaith Power & Light (see <http://interfaithpower.org>). ~~Also refer to the Environmental Justice (Green) page <http://cnumc.org/pages/detail/1439> on our conference website for articles of Green building projects within the conference and for links to United Methodist and other Green resources.~~

9. ~~The Conference Board of Trustees~~ Commission on Equitable Compensation will conduct a quadrennial review of the Local Parsonage Standard Guidelines and recommend any revisions to the annual conference.

Division X. Calendar Year Operations

B. Annual Conference

1. Unless otherwise provided, members and officers of boards and agencies of the annual conference shall begin their term of office on adjournment of annual conference. Each board or agency shall be convened for the first meeting no later than September 10, at a time and place designated by the ~~Conference Nominating~~ Committee on Nominations and Connectional Leadership Development, when necessary to organize the board or agency for the following year or quadrennium.

Item 14

Recommendation for a New Samoan Church Start

Referred to the Cabinet, with a report of the progress made on this item to the 2020 session of the California-Nevada Annual Conference: that the Conference Committee on Ethnic Ministry and Outreach (CEMO), the Conference Committee on Pacific Island Ministry (CCPIM), the Conference Commission on Religion and Race (CCORR), the Conference Committee on New and Vital Congregations, (CNVC) and the Cabinet partner together with the goal of starting a new Samoan Congregation in the California-Nevada Annual Conference by December, 2021.

Item 15

Recommendation on Conference Committee on Nominations Listing

Referred to the Conference Committee on Nominations and Connectional Leadership Development for their consideration and action if necessary in the upcoming Annual Conference Session: that the Conference Committee on Nominations and Connectional Leadership Development consider indicating the maximum tenure for consecutive service when listing the end date of an agency member's term in the Conference Journal.

Item 16

Recommendation for New Fijian Church Starts

Referred to the Cabinet, with a report of the progress made on this item to the 2020 session of the California-Nevada Annual Conference: that the Conference Committee on Ethnic Ministry and Outreach (CEMO), the Conference Committee on Pacific Island Ministry (CCPIM), the Conference Commission on Religion and Race (CCORR), the Conference Committee on New and Vital Congregations, (CNVC) and the Cabinet partner together with the goal of starting three new Fijian congregations in the California-Nevada Annual Conference by December, 2025.

Item 17

Resolution on Building Faith Communities of Hospitality and Understanding

Be it resolved that the 2019 session of the California-Nevada Annual Conference calls upon all our lay leaders, clergy, and congregations to:

1. Be deliberate in reaching out to Muslim individuals and houses of worship in their communities, building relationships of affection and prayer.
2. Take decisive actions to build communities of healing and understanding with people of all other faith traditions in the community in which they are located.
3. Organize a study of White Privilege and the impact of hate groups in our communities. Suggested Resources for such study: *America's Original Sin: Racism, White Privilege, and the Bridge to a New America*, by Jim Wallis and *Dying of Whiteness: How the Politics of Racial Resentment Is Killing America's Heartland*, by Jonathan Michel Metzler.
4. Make sure that their church's online presence makes clear that their congregation is a community of faith that values all people as children of God whatever their race, religion, or other identity.

Item 18

Resolution on ~~Rejection of~~ Conscientious Dissent from the Traditional Plan and Reaffirmation of Our Inclusive Tradition

Be it resolved that we, the members of the California-Nevada Annual Conference, reject and condemn the harmful actions taken by the 2019 General Conference, ~~and~~ state our intention not to comply with the punitive and exclusionary policies adopted as part of the Traditional Plan, and apologize for the harm that has been caused to LGBTQI+ persons, their families, their friends, and the body of Christ.

Be it further resolved that the California-Nevada Annual Conference reaffirms its our historic commitment to the full inclusion of LGBTQI+ people in the mission and ministry of The United Methodist Church, including in matters related to marriage and ordination, and "We affirm that all persons are individuals of sacred worth, created in the image of God" (§161F *The Book of Discipline*, (2016)) and that no human being is incompatible with Christian teaching.

And be it further resolved that we call on all United Methodists and all United Methodist affiliated institutions throughout our global connection, including boards, agencies, schools, and hospitals, to reaffirm our

denomination's longstanding commitments to protecting the dignity and worth of all people, and to promoting equal rights for every person, regardless of sexual orientation, or gender identity, race, class, ability, age, or national origin.

Item 19

Resolution Asking Governor Gavin Newsom for Pardons for Non-Violent Drug Offenders

Be it resolved that the California-Nevada Annual Conference strongly urge Governor Gavin Newsom and Governor Steve Sisolak to pardon all low-level non-violent drug offenders and that the pardon not only include their release from prison/jail but that their criminal record for the drug conviction be expunged. This will help eliminate the discrimination associated with a record and assist these persons in getting jobs, housing and an education.

Be it further resolved that the conference secretary and bishop send a letter to the governors of California and Nevada urging that they enact this resolution.

Be it further resolved that members of each congregation in our conference are strongly encouraged to have a letter writing party and send letters to their respective governor urging action on this resolution.

Item 20

Resolution on The Least of These: Speaking Up for the Children of Gaza

Be it resolved that the California-Nevada Annual Conference of The United Methodist Church strongly recommend that members share and discuss this resolution, in its entirety, with their congregations and,

Be it further resolved that the conference encourage members to be in conversation with policymakers, urging them to apply the standards of the United Nations Convention on the Rights of Children and the Universal Declaration of Human Rights, as endorsed by the United Methodist Church, especially as those documents relate to the besieged children of Gaza; and,

Be it further resolved that this annual conference urge every congregation to engage with Advance # 629001, [Augmenting Food Production and Income in Times of Siege: Urban Gardens](#), and/or Advance # 14908A, [Department of Service to Palestinian Refugees – Middle East Council of Churches](#), as means of involving Conference children and adults in assisting the children of Gaza.

Item 21

Resolution of Thanks to Governor Gavin Newsom for Moratorium on Death Penalty

Be it resolved that the bishop and secretary of the California-Nevada Annual Conference send a letter to Governor Gavin Newsom thanking him for his leadership in moving California to a more just and compassionate state, a state that will no longer waste our taxpayers' dollars on an ineffective system and who will continue to find ways to make our communities safer.

Be it further resolved that the Bishop appoint a delegation of clergy and laity to deliver the resolution personally,

And be it further resolved that the delegation discuss with the Cabinet ways in which the California-Nevada Annual Conference may assist our congregations to study and implement the resolution.

Item 22

Resolution Towards Ending Child Incarceration Through Support for the Rights of Children

Be it resolved that the California-Nevada Annual Conference of the UMC, recommend that local churches embrace the United Nations Convention on the Rights of Children and commit to study the root causes and

ramifications of militarism, racism and poverty on children, especially as it pertains to their detainment and incarceration, and;

Be it further resolved that the Advocacy and Justice Committee of the California-Nevada Annual Conference of the UMC create a task force ~~within the Advocacy and Justice Committee~~ to study the global intersection of the military, prison, and security industries and their impact upon racism and poverty with children and youth.

1. The task force would report back to the 2020 Annual Conference Session.
2. The task force report would serve as a resource for local church study.
3. The task force report would provide recommendations for Annual Conference actions.

Item 23

Resolution on Full Communion with The Episcopal Church

Be it resolved that the California-Nevada Annual Conference of the United Methodist Church pledges our support for the approval of the full communion proposal between The Episcopal Church and The United Methodist Church, A Gift to the World: Co-Laborers in the Healing of Brokenness at General Conference in 2020, and to the ongoing work of Christian unity in worship and service in the years to come.

Item 24

Resolution on Redirecting General Church Apportionments

Not Adopted

Item 25

Resolution on the Rights of Licensed Local Pastors and Commissioned Provisional Elders

Be it resolved that the California-Nevada Annual Conference of The United Methodist Church affirms that changes ought to be made to *The Book of Discipline* to allow Licensed Local Pastors and Commissioned Provisional Elders to nominate, elect, and be elected as delegates to General Conference and to jurisdictional or central conference, and to vote on Constitutional Amendments.

Further be it resolved that the California-Nevada Annual Conference of The United Methodist Church urges its delegates to the 2020 General Conference to approve any necessary changes to *The Book of Discipline*, including, but not limited to, ¶35, Section VI. Article IV, ¶316.6, ¶321.1.2, ¶327.2, ¶602.1b,c,&d affording the aforementioned classes of clergy the right to vote in the annual conference on constitutional amendments, the right to vote to elect and be elected as clergy delegates to General Conference and to jurisdictional or central conference, and all matters except matters of ordination, character and conference relations of clergy.

Item 26

Petition to the 2020 General Conference to Amend ¶35 of *The Book of Discipline* (2016) Relating to Rights of Licensed Local Pastors and Commissioned Provisional Members

Petition the 2020 General Conference to Amend ¶35 as follows:

¶35. Article IV.—The clergy delegates to the General Conference and to the jurisdictional or central conference shall be elected from ~~the clergy members in full connection and shall be~~ and elected by the all current clergy members of the annual conference or provisional annual conference, including ~~who are~~ deacons and elders in full connection, associate members, ~~and these provisional members, who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election~~ licensed local pastors, student pastors (in their home conference), retired clergy, as well as other clergy under appointment at the time of the election.

So that it reads:

¶ 35. Article IV.—The clergy delegates to the General Conference and to the jurisdictional or central conference shall be elected from and elected by all current clergy members of the annual conference or provisional annual conference, including deacons and elders in full connection, associate members, provisional members, licensed local pastors, student pastors (in their home conference), retired clergy, as well as other clergy under appointment at the time of the election.

Item 27

**Petition to the 2020 General Conference to Amend ¶316.6 of *The Book of Discipline* (2016)
Relating to Rights of Licensed Local Pastors and Commissioned Provisional Elders**

Petition the 2020 General Conference to Amend ¶316.6 as follows:

6. The membership of local pastors under full-time and part-time appointment is in the annual conference where they shall have the right to vote on all matters except ~~constitutional amendments, election of delegates to General, jurisdictional, or central conferences, and matters of ordination, character, and conference relations of clergy.~~ Local pastors ~~who have completed Course of Study or a Master of Divinity degree and have served a minimum of two consecutive years under appointment before the election~~ may vote to elect clergy delegates to General and jurisdictional or central conferences and may vote on constitutional amendments.

So that it reads:

6. The membership of local pastors under full-time and part-time appointment is in the annual conference where they shall have the right to vote on all matters except matters of ordination, character, and conference relations of clergy. Local pastors may vote to elect clergy delegates to General and jurisdictional or central conferences and may vote on constitutional amendments.

Item 28

**Petition to the 2020 General Conference to Amend ¶321.1 of *The Book of Discipline* (2016)
Relating to Rights of Associate Members**

Petition the 2020 General Conference to Amend ¶321.1 as follows:

1. Associate members shall have a right to vote in the annual conference on all matters ~~except~~ including the following: (a) constitutional amendments; (b) all matters of ordination, character, and conference relations of clergy.

So that it reads:

1. Associate members shall have a right to vote in the annual conference on all matters including the following: (a) constitutional amendments; (b) all matters of ordination, character, and conference relations of clergy.

Item 29

**Petition to the 2020 General Conference to Amend ¶321.2 of *The Book of Discipline* (2016)
Relating to Rights of Associate Members**

Petition the 2020 General Conference to Amend ¶321.2 as follows:

2. Associate members may serve on any board, commission, or committee of an annual conference. They shall ~~not be eligible for election~~ to elect and to be elected as delegates to the General or jurisdictional or central conferences.

So that it reads:

2. Associate members may serve on any board, commission, or committee of an annual conference. They shall be eligible to elect and to be elected as delegates to the General or jurisdictional or central conferences.

Item 30

**Petition to the 2020 General Conference to Amend ¶327.2 of *The Book of Discipline* (2016)
Relating to Rights of Provisional Members**

Petition the 2020 General Conference to Amend ¶327.2 as follows:

2. Provisional members shall have the right to vote in the annual conference on all matters except the following:

~~(a) constitutional amendments;~~

~~(b) all matters of ordination, character, and conference relations of clergy. Provisional clergy members who have completed all of their educational requirements may vote to elect clergy delegates to General and jurisdictional or central conferences.~~

So that it reads:

2. Provisional members shall have the right to vote in the annual conference on all matters except all matters of ordination, character, and conference relations of clergy. Provisional clergy members may vote to elect clergy delegates to General and jurisdictional or central conferences.

Item 31

**Petition to the 2020 General Conference to Amend ¶327.3 of *The Book of Discipline* (2016)
Relating to Rights of Provisional Members**

Petition the 2020 General Conference to Amend ¶327.3 as follows:

3. Provisional members may serve on any board, commission, or committee of the annual conference except the Board of Ordained Ministry (¶635.1). They shall ~~not~~ be eligible for election to elect and to be elected as delegates to the General, central, or jurisdictional or conferences.

So that it reads:

3. Provisional members may serve on any board, commission, or committee of the annual conference except the Board of Ordained Ministry (¶635.1). They shall be eligible to elect and to be elected as delegates to the General, central, or jurisdictional or conferences.

Item 32

**Petition to the 2020 General Conference to Amend ¶602.1 of *The Book of Discipline* (2016)
Relating to Rights of Provisional and Associate Clergy Members and Local Pastors**

Petition the 2020 General Conference to Amend ¶602.1 as follows:

a) Clergy members in full connection shall have the right to vote on all matters in the annual conference except in the election of lay delegates to the General and jurisdictional or central conferences and shall have sole responsibility for all matters of ordination, character, and conference relations of clergy.

~~b) Provisional clergy members shall have the right to vote in the annual conference on all matters except constitutional amendments, election of clergy delegates to the General and jurisdictional or central conferences and matters of ordination, character, and conference relations of clergy. Provisional clergy members who have completed all of their educational requirements may vote to elect clergy delegates to General and jurisdictional or central conferences.~~

c) Associate clergy members shall have the right to vote in the annual conference on all matters except including constitutional amendments, and matters of ordination, character, and conference relations of clergy. ~~When associate members are members of the conference Board of Ordained Ministry, they have the right to~~

~~vote at clergy session on matters of ordination, character, and conference relations of clergy. (¶635.1) Affiliate clergy members shall have the right to vote in the annual conference on all matters except the constitutional amendments, election of clergy delegates to the General, jurisdictional or central conferences, and matters of ordination, character, and conference relations of clergy.~~

~~d) Full-time and part-time local pastors shall have the right to vote in the annual conference on all matters except constitutional amendments; election of clergy delegates to the General and jurisdictional or central conferences and matters of ordination, character, and conference relations of clergy. When local pastors are members of the conference Board of Ordained Ministry, they have the right to vote at clergy session on matters of ordination, character, and conference relations of clergy (635.1) Local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment before the election may vote to elect and may be elected as clergy delegates to General and jurisdictional or central conferences.~~

So that it reads:

a) Clergy members in full connection shall have the right to vote on all matters in the annual conference except in the election of lay delegates to the General and jurisdictional or central conferences and shall have responsibility for all matters of ordination, character, and conference relations of clergy.

b) Provisional clergy members shall have the right to vote in the annual conference on all matters except ordination, character, and conference relations of clergy. Provisional clergy members may vote to elect clergy delegates to General and jurisdictional or central conferences.

c) Associate clergy members shall have the right to vote in the annual conference on all matters including constitutional amendments, and matters of ordination, character, and conference relations of clergy. Affiliate clergy members shall have the right to vote in the annual conference on all matters except the constitutional amendments, election of clergy delegates to the General, jurisdictional or central conferences, and matters of ordination, character, and conference relations of clergy.

d) Full-time and part-time local pastors shall have the right to vote in the annual conference on all matters except matters of ordination, character, and conference relations of clergy. When local pastors are members of the conference Board of Ordained Ministry, they have the right to vote at clergy session on matters of ordination, character, and conference relations of clergy (635.1) Local pastors may vote to elect and may be elected as clergy delegates to General and jurisdictional or central conferences.

Item 33

Recommendation Directing Core Team to form Task Groups

Be it resolved that the California-Nevada Annual Conference supports the efforts of the Western Jurisdiction to reject policies that discriminate against LGBTQ reinforced at the 2019 Special Called Session of the General Conference.

Be it further resolved that the Core Team of the of the California-Nevada Annual Conference be charged with assembling two Task Groups within the annual conference to contribute to the work of the Western Jurisdiction.

1. The first task group is dedicated to the work of developing a theological statement that is reflective of the California-Nevada Annual Conference's values of diversity and inclusion, and articulating the core tenets of our denominational heritage that are necessary for whatever expression of Methodism emerges.
2. The second task group is dedicated to working with the existing District and Annual Conference committees and teams to guide them in ways they may participate in the Western Jurisdiction's non-compliance with the Traditional Plan. This may include, but is not limited to working with the Board of Ordained Ministry to develop a 'Safe Harbor for Displaced Clergy' policy, the Conference Commission on Religion and Race to empower pastors to engage issues of inclusion and identity in their contexts, and examining feasibility of future denominational structures.

And be it further resolved that these two task groups include clergy, laity, LGBTQ persons, young adults, and an ethnic makeup reflective of the diversity of the California-Nevada Annual Conference.

Item 34**Recommendation for Conversation and Education in Local Churches**

Be it resolved that Local Churches, under the direction of their Pastors and/or Christian Education Committees, in the California Nevada Annual Conference are urged to facilitate conversation and educational opportunities around the following areas before General Conference 2020:

- A Wesleyan Understanding of Christianity – studying the Wesleyan Quadrilateral, Personal Piety, Social Holiness, the Nature of our Theological Task, and Prevenient, Justifying and Sanctifying Grace
- The Baptismal Vows of the UMC
- Diversity and Inclusion – Understanding the realities of diverse gender identities and sexual orientations and acknowledging how the Local Church and the General Church have caused harm by actively and passively discriminating against minority groups
- Potentials for New Expressions of Methodism – addressing the question “How is our local church, annual conference, jurisdiction prepared (or not) to participate in a new expression of Methodism that rejects the discrimination of, and celebrates, LGBTQ+ persons and same-sex marriages?”

Be it further resolved that summaries of these conversations are shared with the Core Team of the California Nevada Annual Conference.

Be it further resolved that the curriculum tool will be developed and facilitated by the California-Nevada Conference Committee on Reconciliation.

Item 35**Recommendation for 2020 Minimum Salary**

Be it Resolved that the minimum salary for full-time clergy serving as pastors in the charges of the annual conference for calendar year 2020 shall be as set forth in Column 2020 below for the clergy’s years of service. The “Cash Salary” includes all cash salary, social security payments, and any tax deferred annuity and discretionary furnishings allowance. The Cash Salary does not include housing costs.

2020 Minimum Compensation		2018	2019	2020
Cash Salary Basis		\$50,326	\$51,886	\$53,287
CPI-WEST %		2.50%	3.10%	2.70%
Conference Average Compensation (Includes Housing)		\$72,442	\$73,855	\$75,237
Denominational Average Compensation (Includes Housing)		\$70,202	\$71,361	\$72,648
Years of Service	% of Cash Salary Basis			
1 to 5	80%	\$40,261	\$41,509	\$42,630
6	81%	\$40,764	\$42,028	\$43,163
7	82%	\$41,268	\$42,547	\$43,696
8	83%	\$41,771	\$43,066	\$44,228
9	84%	\$42,274	\$43,585	\$44,761
10	85%	\$42,777	\$44,103	\$45,294
11	86%	\$43,281	\$44,622	\$45,827
12	87%	\$43,784	\$45,141	\$46,360
13	88%	\$44,287	\$45,660	\$46,893
14	89%	\$44,790	\$46,179	\$47,426
15+	90%	\$45,294	\$46,698	\$47,959

Item 41

**Resolution of Support for the Berta Cáceres Human Rights in Honduras Act
Addressing Root Causes to Migration in Honduras**

Be it resolved that the California-Nevada Annual Conference of the United Methodist Church:

Endorses H.R. 1945 *The Berta Cáceres Human Rights in Honduras Act*ⁱ and requests the Conference secretary to communicate this endorsement to the Members of Congress within the Conference boundaries, urging them to sign on and support this legislation, and

Calls on Conference members to inform their congregations about this endorsement and to consider contacting their own members of Congress to express their support, and

Encourages Conference congregations and individuals to learn about the root causes of migration in Honduras and asks that the Immigration Task Force be a resource of study and advocacy for this ongoing situation.

Item 42

Resolution Regarding Conscientious Dissent from the Traditional Plan

Not Adopted

Item 43

Resolution Requesting a Special Jurisdictional Conference

Be it resolved that the California-Nevada Annual Conference (CNAC) urges the Western Jurisdiction College of Bishops (WJCOB) to call a special jurisdictional conference and to appoint a special planning team that will: 1) consider creative ways of minimizing the cost of a specially called session; and 2) find creative sources for funding a specially called session. We urge immediate action so that the beginnings of a Jurisdictional plan can be in place prior to the 2020 General Conference.

This action will be carried out by the College of Bishops of the Western Jurisdiction and the Jurisdictional Leadership Team.